



Student Achievement Data

At Larkin School of Nursing (LSN), we are dedicated to preparing the next generation of nursing professionals through high-quality education, hands-on clinical experience, and a commitment to lifelong learning. Our Associate of Science in Nursing (ASN), Bachelor of Science in Nursing (BSN), and Master of Science in Nursing (MSN) programs are designed to develop competent, compassionate, and innovative nurses who are ready to meet the challenges of modern healthcare.

Each program is built upon a strong foundation of patient-centered care, safety, collaboration, evidence-based practice, informatics, and professional development. Through our Systematic Plan of Evaluation (SPE), we continuously assess student success, program effectiveness, and career outcomes to ensure that our graduates achieve excellence in nursing practice.

Below, we highlight student achievements, program outcomes, and future improvements across our ASN, BSN, and MSN programs.

Student Achievements – Associate of Science in Nursing (ASN)

The Associate of Science in Nursing (ASN) program at Larkin School of Nursing (LSN) is dedicated to preparing future Registered Nurses (RNs) with strong clinical judgment, patient-centered care skills, and safety awareness. Our commitment to excellence is demonstrated through student performance data, ensuring that our graduates meet national nursing standards and excel in their careers.

ASN Program Achievements by Objective

1 Patient-Centered Care: Delivering Safe & Coordinated Care

- 92% of students scored above the national standard (900 points) in Pain Management (1075 avg.), Patient Safety (1025 avg.), and Ethical & Legal Care (1078 avg.) on the HESI exit exam.
- Effective Communication saw improvements, rising from 847 in 2022 to 963 in 2024, ensuring better patient interactions.
- Future Focus: Faculty are enhancing simulation-based communication training to improve scores further.

2 Safety: Minimizing Risks for Patients & Providers

- ASN students demonstrated exceptional safety knowledge:
 - Basic Safety Design Principles: 1084 avg.



- National Patient Safety Resources: 1075 avg.
- Culture of Safety & Monitoring: 1059 avg.
- Fall 2024 Cohort exceeded all safety expectations, demonstrating their ability to minimize harm and improve healthcare outcomes.
- Future Focus: Additional case studies & policy-based learning activities will reinforce patient safety principles.

3 Teamwork & Collaboration: Enhancing Communication in Healthcare

- Team-Based Nursing Skills Improved:
 - Member of the Team: 1044 avg.
 - Scope of Practice: 1004 avg.
 - Communication: 1000 avg.
- Patient-centered communication scores increased from 847 (2022) to 1036 (Fall 2024), showing strong improvements in teamwork and collaboration.
- Future Focus: Interprofessional education activities & role-playing exercises will be implemented to maintain growth.

4 Evidence-Based Practice: Using Research to Improve Patient Care

- 80% of ASN students scored above 900 on evidence-based nursing competencies.
- Research & EBP Score (Spring 2024 Cohort): 942 avg., showing strong application of clinical guidelines and research.
- Future Focus: Expanded EBP workshops & case-based learning will further strengthen clinical decision-making.

5 Informatics & Technology: Supporting Clinical Decision-Making

- Safety & Informatics Scores:
 - Informatics: 899 avg. (target is 900)
 - Basic Safety Design Principles: 1084 avg.
- Summer 2024 Cohort met expectations in Informatics (910 avg.), while Spring & Fall 2024 showed slight gaps (899 & 888).
- Future Focus: More training on electronic health records (EHRs) & digital tools to ensure consistent informatics competency.



6 Professionalism: Advocating for Ethical & Legal Standards


- Quality Improvement Competency:
 - Spring 2024 Cohort: 1025 avg.
 - Fall 2024 Cohort: 998 avg.
 - Commitment to Ethical Nursing Practices:
 - 100% of students completed leadership & professionalism training in the ASN curriculum.
 - Future Focus: Mentorship programs & leadership workshops will further enhance professionalism in nursing.
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NCLEX-RN Licensure Success

- 2021 Cohort: 83.3% first-time NCLEX-RN pass rate 🍌
 - 2023 Cohort: Improved from 45.5% (2022) to 66.7% 🍌
 - 2024 Cohort: 50% (interventions in progress for further improvement).
 - Future Focus:
 - More intensive NCLEX preparation programs.
 - Expanded standardized exit exams (HESI/ATI) to predict student success.
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Program Completion & Job Placement

Graduation Rates:

- 2021 Cohort: 100% completion rate 
- 2023 Cohort: Lower rates (61%-56%), prompting student support improvements.
- Future Focus: More tutoring, mentorship, and academic advising to improve completion rates.

Job Placement Success:

- 2023 Graduates: 78% secured RN positions within 6 months of licensure.
 - 2024 Graduates (so far): 35% reported employment (data collection ongoing).
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- Future Focus: Career services expansion, employer networking, & job placement support.

Student Achievements – RN to BSN Program

The RN-to-BSN program at Larkin School of Nursing (LSN) is designed to elevate the practice of registered nurses by equipping them with advanced knowledge in leadership, evidence-based care, and patient-centered strategies. Our graduates are prepared to drive change in healthcare by integrating critical thinking, interdisciplinary collaboration, and innovation into nursing practice.

BSN Program Achievements by Objective

1 Complex Healthcare Situations: Critical Thinking & Clinical Judgment

- 100% of students in the 2024 cohort achieved the highest possible scores in their Capstone Projects and Clinical Practicum Preceptor Evaluations (Avg. Score: 4/4).
- Students successfully integrated interdisciplinary knowledge and innovative problem-solving in real-world healthcare settings.
- Future Focus: More advanced case studies & interdisciplinary simulations to further strengthen critical thinking.

2 Holistic, Evidence-Based Care Plans

- 100% of students met or exceeded the benchmark for developing individualized, evidence-based care plans.
- Students demonstrated excellence in applying scientific nursing knowledge, with perfect Capstone & Clinical Evaluations scores (Avg: 4/4).
- Future Focus: More case-based learning and real-world problem-solving exercises to enhance decision-making skills.

3 Population Health & Health Equity

- All students integrated community health principles into their capstone projects, ensuring alignment with population-based nursing strategies.
- Strong understanding of social determinants of health and equitable care delivery confirmed through high performance (Avg. 4/4).
- Future Focus: More experiential learning opportunities in community health settings to sustain excellence in public health nursing.

4 Nursing Scholarship & Leadership



- Students excelled in using research for clinical decision-making, policy advocacy, and education.
- 100% of students successfully incorporated at least three peer-reviewed studies into their capstone projects, ensuring evidence-based decision-making (Avg. 4/4).
- Future Focus: Expansion of faculty-led research collaborations & interdisciplinary research opportunities.

5 Patient Safety & Quality Improvement

- Capstone projects demonstrated a high level of proficiency in patient safety measures, risk reduction, and quality improvement initiatives.
- All students achieved top scores (Avg. 4/4), indicating strong preparedness in safety and healthcare improvement science.
- Future Focus: More simulation-based safety training & partnerships with healthcare institutions for quality improvement projects.

6 Interdisciplinary Collaboration & Stakeholder Engagement

- Students effectively engaged with healthcare teams & diverse stakeholders, showcasing leadership in patient-centered care.
- All students received top scores (Avg. 4/4) in interdisciplinary collaboration and stakeholder engagement.
- Future Focus: Expanding cross-disciplinary simulation experiences & partnerships with healthcare organizations.

7 Healthcare Systems & Resource Coordination

- Students demonstrated strong competence in understanding and navigating healthcare systems, ensuring efficient resource use.
- All students scored at the highest level (Avg. 4/4) in resource coordination, policy application, and healthcare system navigation.
- Future Focus: Case-based learning on resource management & real-world policy discussions to enhance decision-making skills.

8 Informatics & Technology in Nursing

- 100% of students successfully integrated informatics tools & digital decision-making technologies into their projects.



- Students demonstrated expertise in using electronic health records (EHRs), telehealth applications, and data analytics.
- Future Focus: More hands-on informatics training & cybersecurity discussions to enhance digital literacy in healthcare.

9 Professional Nursing Identity & Ethical Practice

- Students displayed a strong commitment to professional ethics, accountability, and nursing leadership.
- All students successfully incorporated nursing values and ethical considerations into their capstone projects (Avg. 4/4).
- Future Focus: More leadership workshops, policy advocacy training, & mentorship programs to reinforce professional identity.

10 Lifelong Learning & Leadership Development

- Students engaged in self-reflection and leadership development exercises, strengthening personal resilience and professional growth.
- 100% of students achieved top scores in reflective practices and professional development.
- Future Focus: More mindfulness training, leadership mentoring, & career planning support for long-term success.

Program Completion & Job Placement

Graduation Rates:

- 2023 Cohort: 38% (5 students still in progress).
- 2024 Cohort: 4 new students enrolled (completion data pending).
- Future Focus: More academic support, tutoring, & mentorship programs to improve retention rates.

Job Placement Success:

- 2023 Graduates: 100% secured career advancement or employment within six months of completing the program! 🎉
- Future Focus: Continued employer partnerships, networking events, & professional development workshops.



Student Achievements – Master of Science in Nursing (MSN)

The Master of Science in Nursing (MSN) program at Larkin School of Nursing (LSN) is designed to equip nursing professionals with advanced leadership, clinical expertise, and education-focused skills to drive transformation in healthcare. Our program aligns with national nursing education standards, ensuring that graduates excel in advanced practice, leadership, and academia.

The first MSN cohort is set to graduate in Spring 2025, and student performance data will be collected at that time. However, all program objectives have been revised to align with core nursing essentials, preparing our students for impactful careers in nursing leadership, education, and advanced practice.

MSN Program Achievements by Objective

1 Advanced Clinical Judgment & Innovative Patient Care

- Students apply interdisciplinary nursing knowledge to create innovative patient care solutions through their Capstone projects.
- Clinical Preceptor Evaluations ensure students meet leadership and practice expectations before graduation.
- Future Focus: Advanced simulation training & mentorship programs to refine clinical judgment skills.

2 Person-Centered, Evidence-Based Care Strategies

- MSN students develop holistic, patient-centered solutions that integrate cultural competence and scientific nursing knowledge.
- Capstone projects require students to address complex healthcare challenges, ensuring they apply evidence-based strategies in real-world settings.
- Future Focus: Expanding culturally responsive care modules & research application exercises.

3 Population Health & Health Equity

- Students evaluate healthcare disparities and implement population-based nursing interventions.
- Capstone projects require addressing vulnerable populations, ensuring equitable healthcare approaches.
- Future Focus: More interdisciplinary collaboration & community-based partnerships to enhance public health efforts.



4 Nursing Scholarship & Leadership

- MSN students integrate nursing scholarship into clinical, educational, and policy-driven practices.
- Capstone projects must be supported by at least five peer-reviewed research studies, ensuring a strong evidence-based approach.
- Future Focus: Expansion of faculty-led research & policy advocacy training for advanced leadership roles.

5 Patient Safety & Quality Improvement

- Students incorporate patient safety protocols and improvement science into their capstone projects.
- Emphasis on systems-based quality improvement initiatives ensures future nurse leaders are equipped to enhance healthcare outcomes.
- Future Focus: Simulation-based quality improvement training & real-world case studies to reinforce best practices.

6 Interdisciplinary Collaboration & Healthcare Partnerships

- MSN students work alongside professionals from various disciplines, ensuring strong collaboration and patient-centered care.
- Capstone projects emphasize interdisciplinary teamwork, preparing students for leadership in complex healthcare settings.
- Future Focus: Expansion of interprofessional education (IPE) programs and strategic healthcare partnerships.

7 Healthcare Systems & Resource Coordination

- Students analyze complex healthcare systems and propose resource allocation strategies to optimize patient outcomes.
- Capstone projects require leadership in resource management, ensuring efficiency in diverse healthcare settings.
- Future Focus: More policy and healthcare economics training to strengthen decision-making capabilities.



8 Informatics & Technology in Advanced Nursing Practice

- Students integrate informatics tools, healthcare technologies, and data analytics into their nursing practice.
- Capstone projects must incorporate technological solutions to enhance healthcare delivery.
- Future Focus: Expansion of hands-on health informatics training & cybersecurity awareness.

9 Professional Nursing Identity & Ethical Leadership

- MSN students develop a professional nursing identity centered on accountability, ethics, and lifelong learning.
- Capstone projects require ethical decision-making and leadership integration, reinforcing professionalism.
- Future Focus: Leadership workshops, mentorship programs, and policy engagement training to refine professional competencies.

10 Lifelong Learning & Resilience in Nursing Leadership

- Students engage in structured self-reflection exercises, ensuring personal growth and resilience in leadership roles.
- Capstone projects incorporate self-assessment components, reinforcing continuous professional development.
- Future Focus: Mindfulness training, stress management workshops, & leadership development programs.

Program Completion & Job Placement

Graduation Rates:

- The first MSN cohort of 82 students is on track to complete the program in 2025.
- Future Focus: Early academic interventions, flexible learning options, and faculty mentorship to ensure high completion rates.

Job Placement Success:

- Target: 80% of MSN graduates will secure a promotion or employment within six months of program completion.



- Future Focus: Strengthening career networking opportunities, employer partnerships, and leadership training.

Larkin School of Nursing: Shaping the Future of Healthcare

At Larkin School of Nursing, our goal is to graduate highly skilled, compassionate, and forward-thinking nurses who are prepared to lead in an evolving healthcare environment. Our ASN, BSN, and MSN programs provide the education, resources, and hands-on experience needed to succeed in diverse nursing roles.