



L A R K I N  
S C H O O L  
O F N U R S I N G

SCHOOL CATALOG

6140 Southwest 70th Street  
South Miami, Florida, 33143  
(305) 284 – 7723  
Revised: Spring 2026



### **Welcome Message from the President**

Welcome to Larkin School of Nursing and thank you for taking the time to learn about our educational opportunities. At Larkin School of nursing, we are committed to educating nurses who will provide the highest and safest quality of healthcare to all patients. Our vision of being recognized as a leader of excellence in healthcare education is propelled by our eagerness for our nurses to become champions in the arena of healthcare and drive decisions from the bedside to the government. Our graduates and future Registered Nurses will improve the practice of nursing by the implementation of evidence-based nursing, research, and empowerment. I welcome you to the nursing profession recognized by Gallup's 2019 as the most-trusted profession in the United States.

Sincerely,

Dr. Nicholas D. Torres, DNP, APRN, FNP-C  
President, Larkin School of Nursing



### **Welcome Message from the Dean**

There has never been a more exciting and meaningful time to enter the field of nursing, and there's no better place to begin that journey than here at the Larkin School of Nursing. As Dean, I personally invite you to become part of a community that is driven by purpose, grounded in compassion, and committed to excellence. At Larkin, you will find mentors who believe in you, peers who will grow alongside you, and opportunities that will shape the nurse and the leader you're destined to become. Our curriculum is rigorous and innovative, designed to prepare you for real-world challenges while empowering you with the confidence and critical thinking skills needed to make a lasting impact. Whether your dream is to work at the bedside, in advanced practice, or beyond, Larkin will give you the foundation to thrive. You are not just choosing a program, you are choosing a calling. And we are here to support you every step of the way.

With pride and encouragement,

Dr. Karen Spiritto, DNP, APRN, FNP-BC, CCRN  
Dean, Larkin School of Nursing

## DISCLAIMER

The contents of this Catalog are subject to change. Larkin School of Nursing reserves the right to add, cancel or change courses or programs, revise subject matter content, change requirements, modify, amend, or revoke any rules or regulations, or make any changes it deems necessary. The school also reserves the right to effect any other changes in the curriculum, administration, tuition and fees, academic standards, or any other phase of the school activity with a notice to the students. Transfer of credits from this institution is at the discretion of the receiving institution.

## OWNERSHIP

Larkin Community Hospital, Inc. is a privately held, domestic corporation incorporated in the State of Florida to operate as Larkin School of Nursing, LLC. Larkin School of Nursing, LLC is wholly owned by Larkin Community Hospital, Inc. and is registered in Florida to operate as Larkin School of Nursing. License number L10000125684; filed December 07, 2010.

## NON-DISCRIMINATION POLICY

Larkin School of Nursing is an equal opportunity institution, consistent with Federal Policy which states that no person shall, on grounds of race, religion, color, gender, sexual orientation, gender reassignment, genetic information, age, pregnancy and maternity, disability or national origin, political affiliation, marital status, or belief, be excluded from any training, or be subjected to discrimination in any hiring practice or activity of the School of Nursing.



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## General Information

### Website

[larkinschoolofnursing.com](http://larkinschoolofnursing.com)

### Administrative Office

5996 SW 70<sup>th</sup> Street  
South Miami, FL 33143

### Larkin School of Nursing

6140 SW 70<sup>th</sup> Street  
South Miami, FL 33143

## Corporate Officers

Founder

Secretary

CEO

Jack Michel, MD

George Michel, MD

Nicholas D. Torres, DNP, APRN, FNP-C

## Administration

Campus President

Chief Financial officer

Dean

Admissions Coordinator

Bursar

Office Manager

Student Services

Library Services

Nicholas D. Torres, DNP, APRN, FNP-C

Mark Early

Karen Spiritto, DNP, APRN, FNP-BC, CCRN

Yulissa Nunez

Yillian Perez Torres

Kyanna Martinez

Yulissa Nunez

Aquina Online Library

## Board of Directors

Mark Kent FACHE, FACMPE

Yoely Hernandez, BSN, RN

Jose Rey, MD

Scott Segal, MD

Miguel Oyarzun, MD

Ileana Rodriguez, CRS, CDPE

Marcos Junges, APRN

Alfonso Morales, MBA RN

Ania Gonzalez, RN

Danay Rodriguez-Arritola, MSN, RN

Nicholas D. Torres, DNP, APRN, FNP-C

Crucita Martinez, MSN, RN

Karen Spiritto, DNP, APRN, FNP-BC

## Hours of Operation

### Office Hours

Monday through Friday

9:00 A.M. – 5:30 P.M.

### Program Hours

Monday through Friday

5:00 P.M. – 9:30 P.M.

### Clinical Hours

Saturday through Sunday

7:00 A.M. – 7:00 P.M.

### Library Hours

Monday through Friday

9:00 A.M. – 9:30 P.M.

## Academic Calendar

Updated Academic Calendar may be found on the school website

## Admission Deadlines

Fall 2025: August 22<sup>nd</sup>.

Spring 2026: December 8<sup>th</sup>.

Summer 2026: April 13<sup>th</sup>.

Fall 2026: August 10<sup>th</sup>.

The school reserves the right to extend application deadline(s).

## Holidays

Larkin School of Nursing observes the following holidays:

New Year's Day (January 1<sup>st</sup>)

Martin Luther King Jr. (3<sup>rd</sup> Monday in January)

Memorial Day (4<sup>th</sup> Monday in May)

Juneteenth (June 19<sup>th</sup>)

Independence Day (July 4<sup>th</sup>)

Labor Day (1<sup>st</sup> Monday in September)

Thanksgiving Day (3<sup>rd</sup> Thursday of November)

Christmas Day (December 25<sup>th</sup>)

## Affiliations

Agape Health Medical Group

Batista M.D. Gynecology & Obstetrics, Miami, Florida Catholic Hospice, Inc.

Community Health of South Florida, Inc

Larkin Community Hospital Behavioral Health Services, Hollywood, Florida

Larkin Community Hospital, Palm Springs Campus, Hialeah, Florida

Larkin Community Hospital, South Miami, Florida

Nicklaus Children's Hospital, Miami, Florida

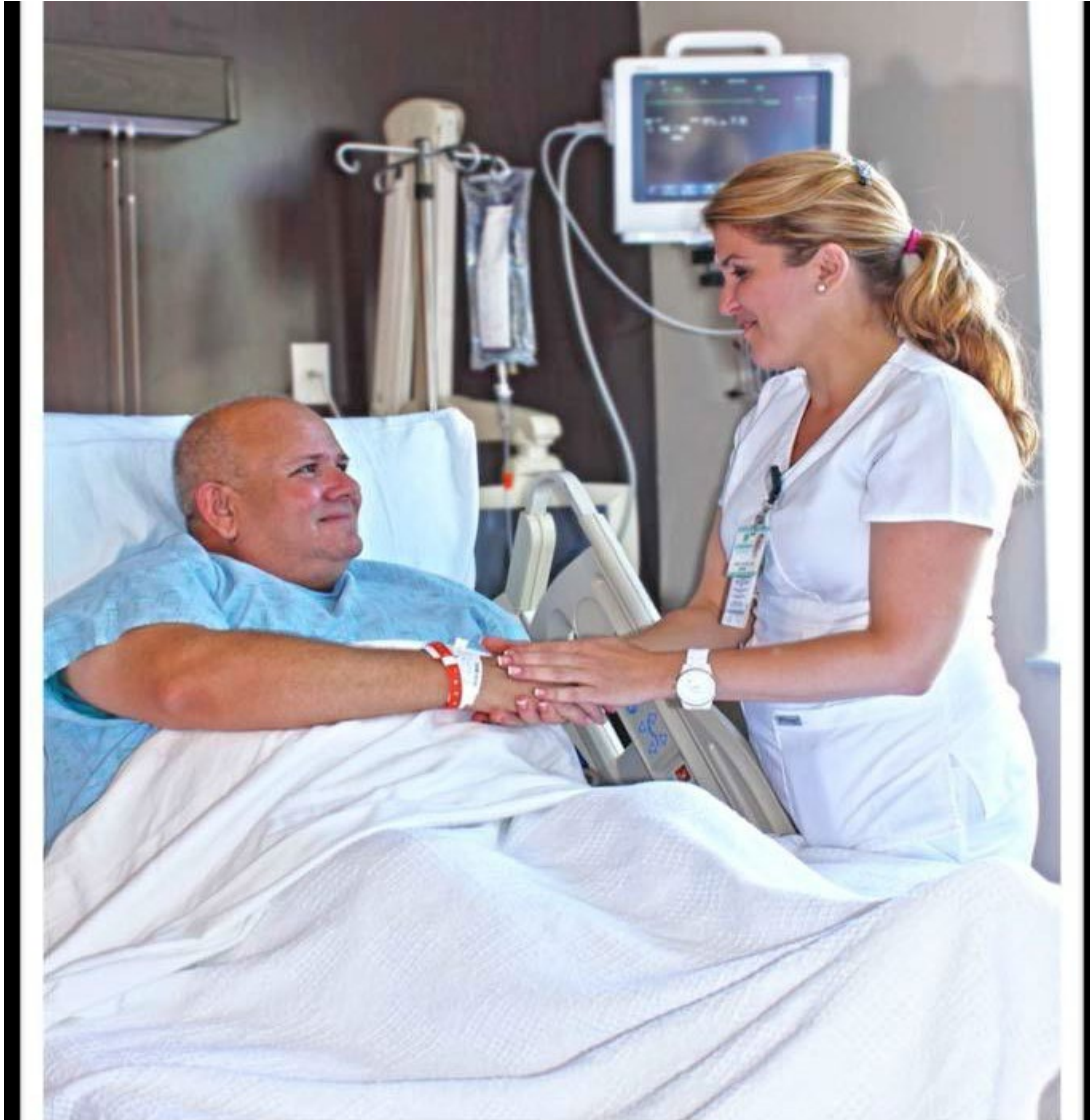
Florida Palmetto Operating LLC, Miami, Florida

PediKidz, Miami, Florida

South Point Plaza Rehabilitation Center

## Articulation Agreements

Florida National University



The school catalog is the official document that describes the policies, academic programs, course descriptions, tuition and fees, student services, and general information and requirements for students attending Larkin School of Nursing. (In this catalog “you” means “the student.”) You are held responsible for knowing and adhering to the policies and requirements that affect you. The official version of this catalog is the online version at [larkinschoolofnursing.com](http://larkinschoolofnursing.com). For questions concerning the catalog, course schedules or Admissions and Registration contact the Admission’s Office at 305-284-7723.

## History of the School

Larkin School of Nursing (LSN) was established in 2012. LSN is a private, post-secondary institution offering academic degrees. The following programs have been approved by the Commission for Independent Education (CIE): Associate of Science in Nursing, RN to BSN, and Master of Science in Nursing. Our commitment to South Florida is to meet the community's need for a post-secondary institution by providing programs that prepare professional nurses and support personnel to meet the healthcare needs of the community.

Larkin School of Nursing is affiliated with Larkin Community Hospital (LCH) and affiliate organizations. LCH is an acute care teaching hospital located in South Miami. The school is housed within the LCH campus.

## Mission

To prepare competent and compassionate healthcare professionals through the provision of high-quality educational programs.

## Vision

To be recognized as a leader of excellence in healthcare education.

## Philosophy

Larkin School of Nursing provides high quality education programs to promote the growth and advancement of its students. We strive to offer our students quality academic and career education while providing personalized attention in a student-centered learning environment.

Larkin School of Nursing is committed to the development of programs that challenge the intellect of the student and develop critical thinking skills. We believe that faculty and administration share the responsibility for establishing, implementing, and evaluating its educational programs.

## Values

Larkin School of Nursing is guided by a set of shared values. These values guide our strategic planning as well as all the actions of the Larkin School of Nursing. The Larkin School of Nursing core values are:

**L**eadership

**A**cademic excellence

**R**espect

**K**nowledge inquiry

**I**ntegrity

**N**ursing excellence

**Leadership** – We are committed to preparing our graduates to function in leadership roles, to mentor and serve as role models to the future generation of nurses, and to address the political, social, ethical, economic, and policy issues that affect the design and delivery of health care in the state, the nation, and the world.

**Academic Excellence** – Academic excellence is at the center of everything we do at LSN. Academic excellence is achieved through a dedicated nursing faculty and their ongoing commitment to teaching, learning, student success, and service to the community. We believe that with a student-centered approach to education, high expectations, academic rigor, and a supportive academic environment our graduates will apply the skills and knowledge beyond the classroom to challenge the status quo and make meaningful contributions to society.

**Respect** – The individuality, dignity, and basic human rights of all persons.

**Knowledge and Inquiry** – In the quest for knowledge, we encourage our students to ask questions, develop creative thinking skills, and develop a lifelong passion for learning.

**Integrity** – We adhere to moral and ethical standards in personal, professional, and organizational actions. Integrity will guide us to act in ways that instill confidence and trust and provide the foundation for responsible, honest conduct.

**Nursing excellence** – Faculty members work with students to facilitate the achievement of each student’s educational goals, instilling a commitment to safe, ethical, and compassionate practice, professional development, and life-long learning.

### **Institutional Objectives**

- To provide nursing education programs designed to meet the needs and interests of the South Florida community.
- To foster an environment of academic freedom encouraging open exchange of ideas
- To graduate students who perform on the NCLEX-RN or other state or nationally required examinations at or above the established pass rate for first time test takers.
- To graduate students who become employed in their chosen field.
- To graduate students who verbalize reasonable satisfaction with our programs.
- To graduate students who demonstrate satisfactory practice to their employers.

### **Licensure and Accreditation**

Larkin School of Nursing is licensed by the Commission for Independent Education (CIE) of the Florida Department of Education. Additional information regarding this institution may be obtained by contacting

Commission for Independent Education  
325 West Gaines Street, Suite 1414  
Tallahassee, FL 32399-0400  
Toll-free telephone number (888)-224-6684

The Associate of Science in Nursing degree is approved by the Florida Board of Nursing, License # NPRN705125

### **Institutional Accreditation**

This institution is accredited by The Accrediting Bureau of Health Education Schools (ABHES.) Additional information regarding this institution may be obtained by contacting staff members at 6116 Executive Blvd., Suite 730, North Bethesda, MD 20852, phone number (301) 291-7550.

### **Specialized Accreditation**

**The Master of Science in Nursing (MSN), RN-BSN Bachelor of Science in Nursing (BSN), and Associate of Science (ASN)** programs are programmatically accredited by the Accreditation

Commission for Education in Nursing (ACEN):

Accreditation Commission for Education in Nursing, Inc.  
3390 Peachtree Road NE, Suite 1400  
Atlanta, GA 30326  
www.acenursing.org

### **Americans with Disability Act**

Larkin School of Nursing complies with the Rehabilitation Act of 1973 (Section 504) requiring that no qualified handicapped person be excluded due to a disability from enrolling in a course of instruction.

At the time of **admissions or initial diagnosis**, students seeking accommodation must request the Accommodations Request form from the Admissions Coordinator and provide the completed form along with all required documentation for consideration of the request. Following the School's review of the Request, the student will be notified if reasonable accommodation can be made to support their success in the program. Approval may include meeting with leadership to discuss and agree upon a plan.

For physically challenged students, Larkin School of Nursing has appropriate elevator service with ramps and parking to facilitate entrance to the building. Restrooms are equipped with wide doorways and bars to accommodate wheelchair accessibility.



## DESCRIPTION OF FACILITY

Larkin School of Nursing is located at 6140 SW 70th Street, South Miami, Fla. 33143 approximately less than ¼ of a mile from US 1. The campus consists of 3 buildings that are within walking distance encompassing over 3000 square feet of classrooms, a computer laboratory, offices, student lounge and library. The Valencia building is located at 6001 S.W 70th Street, South Miami, Florida 33143 and consists of the nursing skills laboratory and classroom. The administrative building with additional classroom space is located at 5996 SW 70 Street, South Miami, Florida 33143. Larkin School of Nursing provides free parking and is located close to major public transportation. Equipment used at Larkin School of Nursing is comparable to industry standards and meets all program objectives.

## ADMISSIONS

### Admissions Policy

Larkin School of Nursing encourages all applicants to schedule a visit to tour the school and meet the staff and Dean and obtain information about the programs offered. Appointments can be made with the student services coordinator on 305-284-7723.

Larkin School of Nursing offers educational opportunities to anyone who has the interest, desire, and ability to pursue a career in healthcare, and meets admission requirements. A disability will not be used to deny a person admission to Larkin School of Nursing. Courses of study are offered at the associate, bachelor, and master's degree level. Larkin School of Nursing reserves the right to deny admission to any applicant, if the school, in its sole discretion, determines that the applicant does not have the ability to benefit from the school's instruction or that it is in the best interest of the school or the applicant to do so. In making its determination, the school may consider not only the applicant's academic record and qualifications, but also the applicant's character and personality. The school reserves the right to discontinue the enrollment of any student whose personal actions are detrimental to the school community or are in violation of any applicable code of conduct. The admission of any student may be postponed or denied if the student has been convicted of, or is under investigation for, violation of local, state, or federal statute. Falsification of information on any admissions document may result in denial of admission or immediate dismissal from the school.

No individual shall be denied admission to our programs, be excluded from any clinical rotation, or be subjected to discrimination in practice, as well as activity of the school based on race, religion, color, gender, sexual orientation, genetic information, age, disability or national origin, political affiliation, marital status, or belief.

### General Admission Requirements

Admission requirements will vary for each individual program. All applicants must meet the general admission requirements as well as the requirements of the specific program. Applicants must provide all required admissions documentation prior to executing the enrollment agreement and enrolling in class.

### Admission to Larkin School of Nursing

All applicants must meet the following General Admission requirements:

1. Complete the Larkin School of Nursing admission's application
2. Pay \$150 non-refundable application fee
3. Submit proof of either
  - a. GED or High School Diploma; or
  - b. An associate degree; or
  - c. Successful completion of at least 60 semester or trimester credit hours or 72 quarter credit hours that does not result in the awarding of an associate's degree, but that is acceptable for full credit toward a bachelor's degree at another institution; or
    - i. Enrollment in a bachelor's degree program where at least 60 semester or trimester credit hours have been successfully completed, including credit hours transferred into the bachelor's degree program.
4. Submit sealed official transcript(s) of previous college level work directly to Larkin School of Nursing. Transfer credits must be approved by the Dean. NOTE: See foreign transcripts instructions (section)
5. Submit a local, state, or federal government-issued photo identification and Social Security card.
6. Interview with the Dean and/or a panel

Students will be notified of their admission status by mail or email within 4 weeks of submission.

### **Determining the Validity of High School Completion**

The admissions coordinator will review all applicants' High School transcript and or diploma to verify validity as follows:

- If mailed or emailed directly from the school to Larkin School of Nursing, the transcript is from a high school with a state school id number and has the high school seal and signature.
- If provided from the student that the transcript is in an envelope sealed by the school which has not been opened and that the transcript has a state school id number as well as the high school seal and signature.
- If downloaded from an electronic provider such as Parchment that the cover page is included to demonstrate that the transcript is official. If there is reason to believe the transcript or diploma is not authentic further review may be necessary.

If a transcript is from a high school that lacks a state school id number or applicant provides a high school diploma, the admission's coordinator will contact the school to confirm that the high school is recognized or approved by the applicable governing or state authority and accrediting body (recognized by the U.S. Secretary of Education or by the Council on Higher Education Accreditation. If a diploma is determined invalid, a GED may be required for admission consideration.

If the transcript or diploma is from a high school outside the United States, the credential must be evaluated for US equivalency by a member of NACES or AICE. Further, if the transcript (high school or postsecondary coursework) is a language other than English, the transcript must be independently translated.

The National Center for Education Statistics (NCES) database can be used to verify approval of a private or public high school.

## Public schools

<https://nces.ed.gov/ccd/schoolsearch/index.asp>

## Private schools

<https://nces.ed.gov/surveys/pss/privateschoolsearch/>

## Advanced Placement and Credit for Experiential Learning

Larkin School of Nursing does not accept advanced placement and credit for experiential learning.

## Enrollment Process

After an applicant has been accepted for admission, the applicant must:

- Review requirements for completion of the program
- Acknowledge receive of the Professional Nursing Student Disclosure (CIE Form 609a)
- Complete the enrollment agreement
- Complete the following documents:
  - Authorization for background check,
  - LSN disclosure,
  - CIE disclosure,
  - Code of conduct,
  - Receipt of school catalog,
  - Authorization to release information for placement,
  - Online testing standards.
- Review financial responsibilities and payment options with the Bursar

## Program Specific Admission Requirements

Refer to the specific program for additional admission requirements

## Foreign Transcripts

Transcripts that are not in English and degrees from institutions outside of the United States must be translated and evaluated by a member of the National Association of Credential Evaluation Services (NACES) or the Association of International Credentials Evaluators (AICE) to determine the equivalency of the degree awarded by institutions in the United States. A complete list of NACES member organizations may be found at [www.naces.org](http://www.naces.org). A complete list of AICE member organizations may be found at [www.aice-eval.org](http://www.aice-eval.org).

## CLEP Policy

Students who achieve a score of 50 or higher on College-Level Examination Program (CLEP) can earn credits and course exemption on the general education courses. Transcripts of CLEP scores must be submitted directly to Larkin School of Nursing.

## Credit for Experiential Learning

Experiential learning refers to the knowledge acquired through life or work experience and learning that took place outside of a college or university and did not earn academic degree credit. Larkin School of Nursing does not award credit for experiential learning.

## Orientation

Orientation is held prior to the start of the school, it is intended to familiarize students with Larkin School of Nursing policies and procedures. Students will review the mission statement and rules and regulations of the school during this session. Academic standards and resources are discussed. All new and transferred students must attend the orientation session prior to the first day of class.

## Registration

Upon admission to Larkin School of Nursing or one of its programs, students may register for courses.

## Re-admission

All former students who wish to apply for readmission must be current on their financial obligations, complete all admissions requirements including clinical requirements and background checks, and will be charged tuition and fees according to the rates at the time of readmission. A new enrollment agreement will also need to be signed. A student is not considered readmitted if the student misses a semester due to a class or classes not being offered during that semester.

Students in the ASN program who have not attended for three or more semesters will be required to retake the TEAS exam for placement in the first semester of the core nursing courses regardless of the semester from which they withdrew. Readmission is at the sole discretion of the institution and not subject to appeal.

## Transfer of Course Credit

Larkin School of Nursing has articulation agreements with other institutions (See Articulation Agreements listing page) for the transfer of credits to other institutions. The transferability of credits earned at Larkin School of Nursing is at the discretion of the accepting institution. It is the student's responsibility to confirm whether another institution of the student's choice will accept credits earned at Larkin School of Nursing.

Larkin School of Nursing may accept credits earned for courses successfully completed at an accredited institution whose accrediting organization is recognized by the Council for Higher Education Accreditation (CHEA). Prior to granting transfer of credit for any course, Larkin School of Nursing reserves the right to test the applicant or request that they successfully pass an examination administered by a Larkin School of Nursing faculty member. Official transcripts from each institution attended must be submitted to the Office of Admission to complete a formal credit transfer evaluation. Preliminary evaluations can be performed on unofficial transcripts. Official transcripts must be received before the end of the first semester of enrollment. A final decision is made once official documents have been received and reviewed.

Credit for courses completed at another institution must be similar in content and duration to those offered in the program for which an applicant has applied. An applicant must have received a minimum grade of “C” or its equivalent for acceptance of transfer courses. The general education course(s) must have been completed within the last ten (10) years). Science courses must have been completed within the last five (5) years. Science courses completed over 5 years may be accepted if the applicant achieves a score of 75% or greater on the corresponding section of the TEAS exam. The registrar will review courses completed at other accredited institutions and make recommendations to the Dean for acceptance of transfer credits.

Transfer credits must be approved by the Dean prior to the first day of class. Upon approval of transfer credits by the Dean, the total program cost will be adjusted to reflect the transferred course credit(s). Once this process is complete, the applicant will receive notification of the number of credits accepted for transfer to Larkin School of Nursing. Transferring credits from another institution will be recorded as TR and will not be included in the GPA calculation.

### **Hepatitis B Vaccine**

Larkin School of Nursing does not require but strongly encourages its students to receive the Hepatitis B vaccine.

### **Background Screening**

Graduate nurses applying for licensure by examination are subject to criminal background screening at initial licensure. LSN affiliates require a background screening before accepting students to complete a clinical rotation.

Depending on the program, applicants may be required to undergo a background screening during the admission process and after enrollment (ASN Program). A Level I background check is completed once the student completes an admission’s application to start the general education courses of the ASN.

A Level II AHCA Screening is required after the general education courses are completed and prior to starting the nursing core courses of the ASN. The **Level II AHCA Screening has a non-refundable fee of \$90.**

Students are required to report felony or misdemeanor charges and convictions which occur during enrollment within 10 business days of occurrence to the Dean.

Please contact the Florida Board of Nursing at 850-245-4125 if you have questions regarding results of your background check and nursing licensure.

### **Immunization Status and Student Health Records**

Students at the Larkin School of Nursing may be required to provide proof of vaccination and maintain their immunization status throughout some of the programs to ensure compliance with school and clinical rotation site requirements.

Larkin School of Nursing has adopted the CDC Healthcare Personnel Vaccination recommendations for students. CDC recommendations can be found online at <http://www.immunize.org/catg.d/p2017.pdf>.

All Associate of Science in Nursing students must provide proof of vaccination of the following upon acceptance to the program:

1. Influenza (October 1st – April 1st)
2. Measles, Mumps, Rubella (MMR)

3. Varicella
4. Tetanus/Diphtheria/Pertussis (Td/Tdap)
5. Covid-19 (as recommended by the CDC guidelines in effect at the time of the rotation or the rotating institution guidelines)
6. Other, as required or specified by the clinical site.

## **Tuberculosis Screening**

Students are required to undergo a Tuberculosis screening test. Students who have previously tested positive via PPD must provide proof of negative chest x-ray results within the last 6 months. Furthermore, the student will be required to complete an annual checklist to rule out possible exposure until their departure from the school. These requirements are subject to change depending upon current knowledge and practice relating to healthcare.

## **Student Records**

Student records are securely maintained and after graduation, withdrawal or termination, student files are maintained in electronic format for five years. Electronic records are password protected.

The school maintains indefinitely a permanent official transcript for all current and formerly enrolled students.

## **Privacy of Student Records**

Larkin School of Nursing is committed to the protection of students' rights and privacy of information. In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA), Larkin School of Nursing provides students with access to their educational records. Students must make an appointment to review their records under supervision of a school official. Access to student records shall be restricted to government agencies governing, licensing and/or accrediting the programs. Information about a student will be provided only to potential employers and other academic institutions upon the written request of the student.

## **Determination and Notification of Student Physical Location**

Larkin School of Nursing (LSN) is dedicated to maintaining precise student physical location records to ensure compliance with state regulations, uphold academic program eligibility, and facilitate support services. This policy governs the processes by which LSN ascertains a student's physical location at enrollment and mandates how students must inform the institution of any alterations in their physical location. Applicable to all students enrolled in Larkin School of Nursing programs, this policy provides clarity on key terms such as "Physical Location" and "Student Documentation."

LSN establishes a student's physical location at enrollment by cross-referencing provided information with government-issued identification, typically the state ID. This recorded physical location serves various administrative and compliance purposes.

Students bear the responsibility of timely notification to LSN regarding any changes in their physical location, including relocations to different states or regions. This notification process involves completing and submitting a designated form provided by LSN. Timeliness is crucial, requiring submission within thirty (30) days of relocation or as soon as practicable. LSN retains the right to verify the change in physical location as necessary.

This policy, consistently applied to all enrolled students, aligns with state and federal regulations to ensure equitable treatment and adherence. Students are accountable for providing accurate physical

location information at enrollment and promptly notifying LSN of changes. LSN is responsible for meticulous documentation, updates, and verification of student physical locations.

## **CAMPUS SAFETY AND SECURITY**

### **Campus Safety**

Larkin School of Nursing maintains well-lit buildings with appropriate well-lit parking areas. Larkin Community Hospital provides security to Larkin School of Nursing in the school grounds. Security personnel conduct periodic rounds during school operations. Any incidents or suspicious persons must be reported promptly to Security. It is important that school administration be notified of incidents that take place in the classroom or any other area of the school as soon as possible. Incident documentation and resolutions will be kept in the school administration's office.

### **Emergency Evacuation Procedures**

When an emergency exists requiring the evacuation of a building, all persons must immediately exit the building in an orderly manner. Contact Security by dialing (305) 284-7501 to report an emergency. If emergency personnel are required, call "9-1-1" immediately from an outside location away from the building; then remain clear of the building so that emergency personnel can safely approach the scene.

### **Interruption of Services**

If the operation of the school is suspended at any time due to any "Act of God", strike, riot, or any other reason beyond the control of the school, refunds will be made according to the refund policy, or students have the option of resuming their course work later.

### **Lockdown**

The purpose of a lockdown is to minimize accessibility to the school to reduce the risk of injury or danger to faculty, staff, students, or visitors. A lockdown will be implemented when requested by school security, city's policy department, and the President. Lockdown procedures may be initiated immediately by the Dean, Assistant Dean, or a faculty member if delay in seeking direction from administration or security would result in significant risk to the school community. Incidents requiring a lockdown include person(s) armed with a firearm or weapon on school property, gunshots directed at or near the school, police incidents involving dangerous person(s) that are adjacent or close to the school. These examples are not absolute but reflect the type of situation that may require a lockdown.

### **Emergency Lockdown Procedure**

1. Remain calm
2. Immediately cease all activity (teaching, group work, meetings, etc.)
3. Lock or barricade all doors where possible, use furniture or desks as cover.
4. If possible, cover any windows or opening that have a direct line of sight into a hallway
5. Shut the blinds or pull the shades down. Turn off the lights and try to give the impression that the room is empty
6. Stay low, away from windows and doors
7. Sit on the floor or crouch under or behind desks where possible
8. Pull all cell phones on vibrate or silent mode.
9. Be as quiet as possible
10. DO NOT respond to anyone at the door until an all-clear message is received
11. If you are outside of school when a lockdown is announced, if safe, run into the nearest building with hands raised above head and palms facing outward. If unsafe to run into a building, hide behind a large heavy object (vehicle or tree)

12. Be aware of alternate exits if it becomes necessary to flee
13. Do not leave the building until told to do so by security or police personnel.

## **Communication**

The President will designate a spokesperson who will communicate with staff, students, family members, and the media during and immediately post incidents.

## **Training**

Training on school safety procedures is provided to faculty and staff upon hire. Students are oriented to the school safety policies during initial orientation.

## **Fire Safety**

In a fire, everyone should take note of exit signs and evacuate promptly by the nearest exit to the haven located across the school on 59th street, next to the ambulance entrance at Larkin Community Hospital. Do not use elevators. Exit signs denote the closest emergency exit. Faculty is responsible for ensuring the safe and prompt evacuation of all students in their class. Do not re-enter the building until directed by the school's administration. The Dean or designee will call 911 if emergency personnel is required, and notify security at 305-284-7501

## **Infection Control**

To prevent the spread of infections, anyone encountering blood or other potentially infectious materials must follow standard precautions (hand hygiene, use of personal protective equipment, proper sharp disposal, and cough etiquette)

## **Pandemics**

During a pandemic, Larkin School of Nursing will follow recommendations from the Florida Department of Health in Miami Dade County and the Centers for Disease Control.

## **Personal Property**

Larkin School of Nursing is not responsible for any kind of loss, theft, destruction, or casualty of personal property of any kind owned by students, visitors, or others.

## **Lost and Found**

The Security Office is responsible for lost and found property on the LSN campus. If you have lost or found an item, please contact Security at (305) 284-7501.

## Parking Regulations

Parking and traffic regulations must be maintained for the protection of all. Parking facilities are available at the school for students to use.

1. Parking is permitted within designated parking areas. Student parking permits are not required.
2. Parking is not permitted on grass, unpaved areas or on sidewalks or in “no parking” areas.
3. Parking in HANDICAPPED parking spaces is reserved for vehicles displaying valid handicapped permit or license plates.

Violators are subject to fines and/or having their vehicle towed without warning or formal notification

## Severe Weather

In South Florida weather conditions can change quickly. Larkin Community Hospital’s Safety Officer alerts the school administration and staff of any weather disturbances.

If a sudden weather emergency has been reported in the area you should find a safe location away from doors and windows, get down on your knees and protect your head from potentially flying objects. If anyone is injured, call 911. The Dean or designee will contact the engineering department if there is damage to the building from flying debris or water.

If a hurricane watch has been issued, the school will close until all clear announcements have been given by the Miami Dade County Office of Emergency Management (OEM) and it is safe to return to normal operations.

## School Closures

Larkin School of Nursing reserves the right to close the school during severe weather or other emergencies for the safety of students and staff. Notice of closures may be posted on the Student Bulletin Board and/or Canvas, or a recorded phone announcement of closure or delayed opening will be available to students by calling the school’s telephone number. If the school must cancel classes due to emergencies, the school will determine the date and time of any required make-up for courses and inform students as soon as possible. Make-up days will be posted on the student portal and/or student board.

## Weapons on Campus

Possession of weapons including but not limited to firearms, knives or other weapons or explosives that may cause bodily harm on LSN property is prohibited.

For purposes of this policy, firearms and other weapons include, but are not limited to: handguns, rifles, rocket propelled projectiles, any instrument which expels a metal projectile such as a BB or pellet through the force of air pressure, paintball guns, air-soft guns, martial arts weapons, live ammunition, knives with fixed blades or blades over two inches in length, or any other object that is being used in a threatening manner and could cause physical harm.

Violation of this policy may result in

- expulsion or suspension for students

- disciplinary action up to including dismissal

### **Possession of Firearm by a Person with a Concealed Firearms Permit**

The right granted by a state or county for a citizen (non-law enforcement) to carry a concealed firearm does not extend to private property (i.e., Larkin School of Nursing property). Possession of a firearm on LSN property by a person in possession of a valid concealed firearms permit is prohibited.

### **Refusal to Surrender a Firearm/Dangerous Weapon**

If a student, employee, or visitor, refuses to voluntarily surrender a firearm or other dangerous weapon, the South Miami Police Department shall be notified immediately and requested to send a uniformed officer to the school to secure the weapon or firearm and remove the individual from the premises. Absent a life-threatening situation, employees should not attempt to physically disarm an uncooperative person.

### **Information Security - Password Policy**

When a student is initially registered in the learning management system, the student receives an invitation with a link to join the course(s). The student is required to create an account with a unique login and password that provides access to the courses. If a student does not receive or misplaces this information, the student must contact the school to have the invitation resent to their email on file. Student access to the course management system is through Canvas and requires the use of this login and password. Data transmission of login information is secured using standard encryption technology.

#### **Best practices related to setting up and maintaining the security of passwords.**

A strong password should

- Be at least eight characters
- Contain both upper and lowercase alpha characters (e.g., A-Z, a-z),
- Have at least one numerical character (e.g., 0-9)
- Have at least one special character (e.g., ~@#%&^)
- Password should not
- Spell a word or series of words that can be found in a standard dictionary
- Spell a word with a number added to the beginning and the end
- Be based on any personal information such as user id, family name, pet, birthday, etc.
- Recommendations for maintaining a strong password
- Do not share your password with anyone for any reason
- Change your password upon indication of compromise
- Do not write your password down or store it in an insecure manner

## **FINANCIAL SERVICES**

### **General Information**

The Financial Services Department provides support to students who need financial assistance to pay for tuition expenses at the school. The Financial Services Department has established procedures which assure fair and consistent treatment of all applicants.

The student has sole responsibility for the cost of their education and for obtaining financial assistance.

Larkin School of Nursing considers tuition and fees to be the total cost associated with attending the school. Each student is responsible for correctly completing all applications and processing paperwork. If the student does not receive financial assistance while in school, the student will be held responsible for all tuition and fees due to Larkin School of Nursing. Students should make an appointment with the Bursar to discuss their financial assistance needs and available financial assistance options.

### **Private Education Loans**

Private education loans are available to all qualified students through Sallie Mae. Application is completed online through the lender's website.

Larkin Community Hospital offers an institutional loan to all LSN students. The student must make a down payment and minimum monthly payments as per the financial agreement.

- Down payment of \$ 2000 to non-Larkin Employees
- Down payment of \$ 1000 to Larkin Employees

Students are encouraged to visit the following scholarship sites for additional financial assistance:

[www.fastweb.com/college-scholarships](http://www.fastweb.com/college-scholarships)

[www.studentaid2.ed.gov/getmoney/scholarship](http://www.studentaid2.ed.gov/getmoney/scholarship)

[www.scholarships.com](http://www.scholarships.com)

### **Entrance and Exit Counseling**

Each student who receives a student loan is required to complete entrance and exit counseling with the Bursar.

### **Loan Payment and Repayment Obligation**

Students are responsible for repaying the full amount of student loans plus interest in a timely manner, less the amount of any refund.

## **CANCELLATION AND REFUND**

### **Student's Right to Cancel**

Applicants or students may cancel their enrollment at any time, in writing, before or during their enrollment. Cancellation shall occur when the student gives written notice to the Institution at the address shown on the top of the first page of the Enrollment Agreement. The written notice, if sent by mail, is effective when received at Larkin School of Nursing.

If the Student cancels within three (3) business days (excluding Saturdays, Sundays, and holidays) after signing the Enrollment Agreement and making initial payment all monies will be refunded. Cancellation after the third (3rd) business day, but before the first day of class, will result in a refund of all monies paid, except for the registration fee. Refunds will be paid by the Institution within 30 days after receipt of the notice of cancellation.

Students who have not visited the Institution prior to enrollment will have the opportunity to cancel without penalty within three (3) days following either attendance at a regularly scheduled orientation or following a tour of the Institution.

## Student's Right to Withdraw

- The Institution's policy for determining the student's withdrawal date is the earlier of:
- the date the student notifies the Institution of his or her withdrawal
- the last recorded date of class attendance if the student stops attending classes without notifying the Institution
- the date the student violates published Institution policy that provides for the student being withdrawn
- 10 business days following the last recorded date of attendance.

## Refund Calculation

Should a student's enrollment be terminated or cancelled for any reason, all refunds will be made according to the following schedule.

A student who withdraws or drops a course within 7 days of the first day of class will receive a 100% refund. Students withdrawing after the 7th day will receive a pro-rated refund based on the following schedule:

Withdrawal Period (Calculated from the first day of class)	Percent of Refund (Based total credits per semester)
Days 1-7	100%
Days 8-14	50%
Days 15-31	25%
>32	No Refund

Reductions in indebtedness are made solely at the discretion of the school for withdrawals necessitated by conditions beyond a student's control, such as:

- Courses or programs are cancelled by the school.
- The student is called to military duty.
- The documented death of the student or member of his or her immediate family; parent, spouse, child, or sibling.
- Illness of the student of such severity or duration, as approved by the school and confirmed in writing by a physician.
- Exceptional circumstances with approval of the Dean or Assistant Dean.

Refunds or reductions in indebtedness are documented in the student record.

## Tests, Supplies, and Special Fees

Students are required to purchase and wear the school uniform with the Larkin School of Nursing logo for all laboratory and clinical rotations. School uniforms can be purchased at Uniform Advantage, located at 8099 South Dixie Highway, Miami, Florida 33143. The cost of the uniform with the school logo is approximately \$ 70.00. Students are required to furnish their own personal supplies such as pencils, pens, erasers, notebooks, calculators, dictionaries, and a laptop or iPad.

## Tuition

Tuition at Larkin School of Nursing is based on the total number of credits taken per semester. All charges are applied to the student's account at the time of registration. The cost per credit is listed below tuition, fees, and other costs.

Larkin School of Nursing reserves the right to make any changes in tuition and fees. Students will be informed of tuition and fee changes with reasonable advance notice.

## Tuition, Fees, and Other Costs (Degree Seeking Students)

The tuition fee schedule at Larkin School of Nursing has been calculated on a per-credit basis and is subject to annual review and modification.

Initial Fees	ASN	BSN	MSN
Application Fee (one-time charge) <sup>3</sup>	\$ 150	\$ 150	\$ 150
TEAS Entrance test fee <sup>3</sup>	\$ 80	N/A	N/A
Books <sup>1,4</sup>	Included in tuition	\$ 2,000	\$ 1,500
<b>Tuition, Books &amp; Supplies</b>			
Cost per credit	\$ 350	\$ 600	\$ 650
ASN Total tuition (72 credits) <sup>1, 2, 6</sup>	\$ 25,200	N/A	N/A
BSN Total Tuition (45 credits) <sup>2, 6</sup>		\$ 27,000	
MSN Total Tuition (36 credits) <sup>6</sup>			\$ 23,400
<b>Other Fees</b>			
School uniform and logo	\$ 70 approx.	N/A	N/A
Technology Support Fee	\$ 75	\$ 75	\$ 75
Late fee	\$ 10	\$ 10	\$ 10
Re-admission fee	\$ 150	\$ 150	\$ 150
Level II AHCA Clearance <sup>3, 5</sup>	\$ 90	N/A	N/A
Transcript fee <sup>3</sup>	\$ 5	\$ 5	\$ 5

<sup>1</sup> One (1) set of required textbooks is included in the total cost of the ASN program.

<sup>2</sup> Transferred credits cost will be deducted from the total cost of the program.

<sup>3</sup> Non-refundable fees.

<sup>4</sup> Textbooks are not included in the tuition for the RN to BSN & MSN programs. The cost provided is an estimate based on an average cost of \$ 125 for a new textbook.

<sup>5</sup> Paid after completion of the Associate of Science in Nursing program.

<sup>6</sup> Does not include fees.

## Late Payment

Students who fail to submit the required payment by 5:00 PM on the 10th day of the month, or by the payment due date established with the Bursar, or by the date specified on the student's Credit Authorization Form, will be assessed a late payment fee of \$10.00. In addition, a payment hold will be placed on the student's Canvas account, and the student will be denied access to Canvas until the student contacts the Bursar's Office and establishes an approved payment plan or otherwise resolves the outstanding balance.

## Collections Policy

Current and former students with a past due balance will not be allowed to register, receive grades, academic transcripts, or diplomas until the balance on their student account is paid in full or up to date. If a student leaves or withdraws from Larkin School of Nursing (LSN) with an unpaid balance, the account becomes delinquent.

Larkin School of Nursing performs pre-collection outreach at 30, 60, and 90 days prior to assigning accounts to a collection agency. If the debt remains unpaid or an arrangement has not been made by this time, the account will be assigned to a collection agency for repayment of the entire debt. The student will be responsible for all collection, attorney, and other fees associated with efforts to collect on monies owed.

A student account may be referred to collections if it meets one or more of the following criteria:

1. Past Due balance not paid 90 days after bill date when all reasonable follow-up efforts have been exhausted
  - a. Phone calls
  - b. Emails
  - c. Mail
2. Students advised Larkin School of Nursing in writing that they have no intentions of paying the bill
3. Student communication via email, mail, and or phone is unsuccessful

## STUDENT SERVICES

The objective of the student services activities is to help students overcome external factors that may prevent a student from completing their degree, graduating, and obtaining employment in their chosen field of study. Early intervention activities support students in maintaining satisfactory progress, achieving successful educational outcomes (e.g., knowledge and skill attainment, retention, graduation, and employment), and making informed decisions regarding training and employment.

### Student Services Offered

- Employment assistance
- Tutoring
- Advising
- Counseling referrals
- CPR and First Aid Classes
- Housing Assistance
- Registered Nurse license application assistance
- Default prevention planning

### Advising and Counseling

Students may schedule an appointment with the Career and Student Services Coordinator to discuss students' academic needs, placement opportunities and other program related matters. Personal counseling is available to enhance personal development to all enrolled students. When requested or when appropriate referrals are made to appropriate community agencies.

## Career Services - Employment Placement Services

LSN offers students career preparatory activities such as resume development, career fairs and professional networking. Larkin School of Nursing assists graduates find employment in their field of study through the Student and Career Services Coordinator. Larkin School of Nursing cannot guarantee salary or employment. However, Career Services will make every effort to assist our students in the job search.

Larkin School of Nursing complies with the Family Educational Rights and Privacy Act (FERPA). Students requesting career services assistance must provide a signed authorization allowing Larkin School of Nursing to send resumes to potential employers as part of a graduate's job search.

## Housing Assistance

Larkin School of Nursing provides information to students in reference to reliable realtors and rental opportunities near campus. The school is located along major traffic arteries to allow easy commuting for students. Please contact the Student Services Department for more information.

## Graduation Ceremony

Larkin School of Nursing commencement ceremonies may be held annually.

## Graduation Requirements

### Associate of Science and RN to BSN degree programs

- Candidates for graduation must meet the following requirements.
- Successfully complete the educational credit requirements for the program
- Achieve a minimum of a C or 77% on courses attempted.
- Have a cumulative grade point average (GPA) of 2.0
- Fulfill financial obligations to the school.

### Master of Science program

Candidates for graduation must meet the following requirements.

- Achieve a minimum of a B or 85% on courses attempted.
- Fulfill financial obligations to the school.

Students must make an appointment with the student services to complete a graduation application. The student services staff will provide the student with a form that requires clearance from the Registrar's office, financial services office, and the Librarian. The form will be provided to the Dean of nursing for final clearance.

## Additional Graduation Requirements

### Associate of Science in Nursing

Students are required to attain a minimum score of 77% on the Role Synthesis Course.

Upon successful completion of the Larkin School of Nursing program, students will be awarded an Associate of Science in Nursing and will be eligible to apply for the National Council Licensure Examination for Registered Nurses (NCLEX-RN), to be licensed as a Registered Nurse in the state of Florida. Graduation from the Associate of Science in Nursing program does not guarantee eligibility to sit for state licensure examination. Graduates must be licensed as a Registered Nurse to practice nursing.

### **Graduation with Honors**

Graduation with honors at Larkin School of Nursing is calculated based on credit attempted at Larkin School of Nursing only (excluding pass/fail courses). Graduation with honors applies to students who meet the requirements for graduation with an associate degree or a bachelor's degree, and whose cumulative grade point average meets the criteria described below.

- A student who earns a cumulative Larkin School of Nursing grade point average (GPA) of at least 3.900 will be graduated summa cum laude. Summa cum laude signifies the highest level of academic achievement. (Gold Graduation Cord)
- A student who earns a cumulative Larkin School of Nursing GPA of at least 3.70 but no higher than 3.89 will be graduated magna cum laude. Magna cum laude signifies a very high level of academic achievement. (Teal & White Graduation Cord)
- A student who earns a cumulative Larkin School of Nursing GPA of at least 3.50 grade but no higher than 3.69 will be graduated cum laude. Cum laude signifies a high level of academic achievement. (Teal Graduation Cord)

### **Commencement Ceremony**

Information related to the commencement and pinning ceremony is available from the Office of Student Services.

## **ADMINISTRATIVE POLICIES & PROCEDURES**

### **Cancellation of Classes**

Larkin School of Nursing reserves the right to cancel classes and or programs for which there is insufficient enrollment, to make schedule changes, class location or instructor. In the event of cancellations, the school will notify each registrant via email and/or via phone. Cancellation may occur within the first week of class.

### **Cell Phone Use**

Cell phone use is not permitted during class time, lab, or while on the clinical site.

### **Clock Hour of instruction**

Clock hours of instruction consist of 50 minutes of instruction in a 60-minute period.

### **Out-of-Class Work**

Out-of-class work or homework refers to learning tasks assigned to students to be completed outside of classroom or faculty instruction hours. An essential part of every program of study, out-of-class work enables students to master course objectives and leads toward the achievement of overall program objectives. Students are expected to complete approximately two hours of out-of-class work for each classroom or faculty instruction hour per week.

Common out-of-class work includes but is not limited to reading and writing assignments, mathematical problems, projects and case studies, worksheets, research work, journal entries, review of key concepts and principles, and other learning activities aimed at building and/or enhancing specific skills in a particular subject field. Out-of-class assignments are designed for various purposes such as reinforcing what students have already learned, preparing them for upcoming lessons, applying concepts and principles to new situations, or exercising their critical thinking and problem-solving skills in theoretical or practical cases.

Out-of-class non-graded assignments are specified in the topic outline section of the syllabus. Out-of-class graded assignments are specified in the learning management system.

## Credit Hours

Larkin School of Nursing uses the semester credit hours.

## Definition of Semester Credits

One semester credit hour is defined as

- 15 lecture clock hours of classroom or direct faculty instruction, plus out-of-class student work
- 30 laboratory clock hours of laboratory activities
- 45 externship clock hours of clinical/externship

## Course Numbering System

Course numbers consist of an alpha prefix followed by an alphanumeric code.

### Alpha Prefix:

- When a single word exists in the course title, the first four letters will be used as the prefix.
- For dual word titles, the first three letters of the first word and the first letter of the second word are used.
- In three-word titles, the first two letters of the first word and the first letter of each consecutive word are used.
- In multi-word titles, the first letter of each word is used for the first four words of the title.

### Numeric Code:

- The first alphanumeric digit indicates class level as follows:
  - 1 = Freshman or First Year Course
  - 2 = sophomore or Second Year Course.
  - 3 or 4 = upper division
  - 5 and above = graduate
- The second numeral indicates the preceding course with the same alpha prefix.
- The third numeral indicates a sequence in courses.

- If the course is standalone, then a zero (0) will be used to show that no prerequisite exists.
- The fourth digit will default to zero (0) unless the course is a lab, designated “L” or a Clinical, designated “C”.

## Letters of Recommendation

A student or graduate may request one or more letters of recommendation at no cost from a faculty member. Faculty members have the right to grant or deny the request. The student or graduate must contact the faculty member to request a letter of recommendation. All letters of recommendation will be addressed directly to a specific individual or a department agency.

## Liability Insurance

Professional Liability Insurance coverage is required prior to participating in clinical rotations or externships. For more information, please contact the Student Services Department.

## Student Identity

Verification of a student’s identity begins at the time of admission. Identification is required to establish proof of identity. Acceptable items must be current and valid and contain the applicant’s name and photograph that established the applicant’s identity. Acceptable forms of identification include:

- State issued driver license
- Passport
- Military ID
- Resident alien card
- Alien registration card

## Transcripts

A request for official school transcripts must be made in writing, signed by the student and the request given to the Registrar’s office. After it has been determined by the bursar that the student does not have any financial obligation to the school or any other holds, the official transcript is prepared for the student with the Registrar’s signature. Official transcripts are placed in an envelope, sealed, and either mailed or held for the student to pick or forwarded directly to other schools or other agencies at the request of the student. There is a \$ 5 fee for each official transcript. Unofficial transcripts are provided to students free of charge upon student’s request.

Processing the request will require a minimum of two (2) days’ notice. The full address of the person/place to which the transcript is to be sent must be included. An official transcript of the school will be forwarded directly to other schools, prospective employers, or to other agencies at the request of the student.

Official transcripts for all current and formerly enrolled students are held electronically in the student information system for life.

## Dress Code

Proper professional dress and appearance create the first impression upon which an employer evaluates a candidate; therefore, professional dress and appearance are expected at the school. Students must adhere to the following dress code when in the clinical setting:

The Larkin School of Nursing uniform must be always worn while in all class settings including didactic courses, lab and clinicals. The school uniform consists of teal scrub pants and top. Students are required to purchase the school uniform with the Larkin School of Nursing logo. School uniforms can be purchased at Uniform Advantage located at 8099 South Dixie Highway, Suite #6, Miami, Florida 33143.

- A solid white shirt or cotton turtleneck may be worn under the uniform top.
- White shoes and plain white stockings/socks.
- No open-toe or open-back shoes nor crocs.
- An official Larkin School of Nursing identification badge will be always worn during clinicals
- A plain white sweater or white jacket may be worn.
- Fingernails must not extend beyond the fingertips, be clean and colorless. No artificial nails.
- Tattoos must always be covered.
- Makeup should be natural looking.
- A wedding band and small stud earrings may be worn. Other jewelry is not permitted.
- Long hair must be tied back
- Beards, goatees, and moustaches are discouraged as they interfere with personal protective equipment
- Proper hygiene is required.
- Heavy perfume and colognes are not permitted.
- Chewing gum is prohibited.
- Caps are not to be worn

Faculty members have the right to enforce the uniform policy. If the faculty member finds any part of the uniform unacceptable, the nursing student may be asked to leave the clinical area. Clinical agencies also have the right to refuse the placement of a student who is inappropriately attired or who exhibits inappropriate behavior.

Complaints and disciplinary actions are carefully considered and investigated by School administration. The health and safety of our students and patients is our primary concern

## RULES & REGULATIONS

### Falsification of Records and Official Documents

Falsifying information or forging signatures on official academic documents such as drop/add forms, incomplete forms, petition letters, or any other official school document, will result in disciplinary action.

### Harassment

Larkin School of Nursing supports a policy against harassment. Students, faculty, and administrative staff must work together in an atmosphere free of all forms of harassment, exploitation and/or intimidation.

### Hazing

Hazing is prohibited by the Larkin School of Nursing (LSN) code of conduct. Hazing is defined as an action or situation created on or off campus which recklessly or intentionally harms, damages, or

endangers the mental or physical health or safety of a student for the purposes, including, but not limited to, initiation or admission into or affiliation with any organization operating within the LSN. Hazing includes but is not limited to:

- pressuring or coercing a student into violating school rules or local, state, or federal law,
- any brutality of a physical nature or forced/encouraged physical activity that could adversely affect the physical or mental health or safety of the student,
- any activity that would subject the student to extreme mental stress or could adversely affect the dignity of the student,
- or any other activity which is inconsistent with the regulations and policies of the Larkin School of Nursing

Individuals found in violation of this anti-hazing policy may be subject to the following sanctions:

- Verbal warning
- Appropriate educational tools (reflection papers, counseling, letters of apology)
- Probation
- Suspension
- Dismissal from school

## **STUDENT CONDUCT, RIGHTS AND RESPONSIBILITIES**

### **Student Code of Conduct**

Larkin School of Nursing believes that learning can best be achieved in a peaceful and harmonious environment that promotes the free flow of ideas without coercion or intimidation. LSN advocates for the dignity and worth of every individual. The Student Code of Conduct is an integral part of the LSN mission which emphasizes the delivery of high-quality education. Students are expected to act according to the standards of personal and academic integrity described in this catalog, and respect and obey all regulations and policies of the school and all local, state and federal laws.

### **Nursing Student Code of Conduct Acknowledgement Form**

As a student at Larkin School of Nursing, I recognize that I am in a profession where I am responsible for the lives of others. With that responsibility comes accountability for my actions. As stated in the 2008 ANA Code of Ethics for Nurses (p. 143), I agree that:

“The nurse, in all professional relationships, practices with compassion and respect for the inherent dignity, worth, and uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems”.

Therefore, I will work to safeguard the health and well-being of clients who have placed their trust in me and will advocate for the clients’ best interests. I commit myself to the highest standards of honesty, academic, personal, and professional integrity, accountability, and confidentiality, in all my written work, spoken words, actions and interactions with clients, families, peers, and faculty. I commit to work together with my peers and to support one another in the pursuit of excellence in our nursing education and to report unethical behavior. I recognize that these responsibilities do not end with graduation but are a lifelong endeavor.

### **Violations of the Code of Conduct**

Any of the following actions constitute conduct for which a student may be subject to disciplinary action, including termination from the program.

1. Academic dishonesty such as plagiarism and cheating.
2. Abusive conduct that creates an environment that disrupts learning or school operations including verbal, mental and physical abuse, intimidation, harassment, or humiliation. The frequency and severity of the conduct are used in determining whether the conduct is abusive.
3. Disruption or obstruction of school activities including teaching, meetings, and public events.
4. Dishonesty including the provision of false information or omission of relevant information to the school; altering or misusing a school document; using or possessing false documents or records.
5. Violation of the password policy (e.g., sharing password with others)
6. Alcohol and drug violations including the possession, use, distribution or selling of alcohol and/or drug paraphernalia in violation of school policies. Drug violations include the use or possession of prescription drugs other than by the person prescribed or for a purpose other than what was prescribed.
7. Ethical or professional code violations, violations of the licensure board rules and regulations as applicable to the student(s)
8. Arson or the willful setting fire to or burning of a structure or its contents or the property of another.
9. Failure to comply with a school employee who is performing his or her duties.
10. Failure to comply with a school sanction in a satisfactory manner.
11. Hazing
12. Stalking. Following or harassing another person causes the person to feel intimidated, harassed or threatened.
13. Willful destruction or misuse of school property or property belonging to others.
14. Sexual misconduct that violates school policy
15. Retaliation. Taking adverse action against a person who violated school policy or reported a crime.
16. Weapons violation
17. Violation of local, state, or federal law.
18. Theft
19. Threatening or causing physical harm to students, faculty, staff or others on campus while students are engaged in off-site learning experiences.
20. Disregard of code of conduct, clinical sites, school and/or program policies

### **Clinical Misconduct**

Dishonesty in the clinical setting which includes but is not limited to misrepresenting completion of clinical hours or assignments, falsification of patient records, fabrication of patient experiences, failure to report omission of, or error in, assessment, treatment, or medication, and appropriation/stealing from the facility, will result in disciplinary action. Students are expected to conduct themselves according to the three major areas of moral integrity, academic honesty, respect for the law and respect for the people. Students who plagiarize, cheat and/or harass an instructor or peer may be charged with academic misconduct and may include dismissal from the Larkin School of Nursing.

### **Clinical Clearance**

Students who experience a medical problem, including mental health diagnosis, or pregnancy while in the associate of science in nursing program must provide an official statement (on letterhead) from the health

care provider indicating the student's ability to participate in clinical experiences and practice safe patient care. This determination will be needed to facilitate the School's evaluation of the student's ability to return to school.

## Academic Dishonesty

Academic dishonesty results in a loss of trust and hinders the ability of the school to fairly evaluate student's academic achievements. Larkin School of Nursing takes academic dishonesty very seriously. Students who have engaged in any academically dishonest activity may receive a warning depending on the severity of the matter but may be dismissed on a second offense. All reports, including the warning, will be recorded in the student's file. Specific expectations are outlined in course syllabi.

Academic dishonesty includes:

1. Plagiarism: presenting words or ideas of another person as one's own without crediting the source
2. Cheating: having access to and/or using aids or devices such as wireless communication devices not allowed during examinations, tests, quizzes, or other evaluations; consulting with another person or using unauthorized materials during an examination; copying answers from someone else's exam or paper
3. Submitting the same assignment for evaluation in two different courses
4. Obtaining a test, quiz or exam without faculty's knowledge or authorization for personal gain, use or sharing with other students.
5. Misrepresentation of personal identity or performance: Includes but is not limited to submitting stolen or purchased assignments, having someone impersonate the individual in person, writing or electronically.
6. Submission of false information
7. Contributing to academic misconduct

## Plagiarism

Plagiarism is the deliberate use and appropriation of another's work without any indication of the source and the passing of such work as the student's own. Students who are using another person's ideas or writing must document their sources. Direct quotes must be consistent with the American Psychological Association (APA) format. Any student who fails to give credit for ideas or material taken from another is guilty of plagiarism. Actively plagiarizing or helping another plagiarize is grounds for dismissal from the program for academic misconduct. All computers, copy machines, and printers display a Copyright Policy Statement.

Failure to adhere to the Code of conduct may result in disciplinary action including but not limited to

- Verbal or written warning
- Probation
- Suspension
- Dismissal from the program
- Failing grade

## Student Rights

All Larkin School of Nursing students have the right to:

- Know when they will receive their financial assistance.
- A copy of the documents describing the school licensing.
- Information about Larkin School of Nursing programs, its instructional, laboratory and other physical facilities and its faculty.
- Information relating to job placements rates.
- Information concerning the cost of attendance.
- Information on the refund policy for students who withdraw.
- Information on how the school determines whether a student is making satisfactory progress and, if not, the nature of the procedures.
- Information concerning special facilities and services that are available under the American with Disabilities Act.
- Information as to what financial assistance is available.
- Information concerning how their financial assistance eligibility is determined.
- Information on how much financial assistance, as determined by the school, has been met.
- Information concerning the amount of financial assistance awarded to the student.
- Information concerning the interest rate on loan, the total amount which must be repaid, the length of time to repay, when repayment must begin, and what cancellation or postponement provisions apply.
- Know who their academic advisor is.
- Information concerning the school's academic and administrative policies.
- Fair, equal and non-discriminatory treatment from all school personnel.
- Access to their student records.
- Freedom of academic expression.

## Student Responsibilities

It is the responsibility of each Larkin School of Nursing student to:

- Abide by the Larkin School of Nursing student code of conduct.
- Read, understand, and keep copies of all the forms they are given.
- Review enrollment.
- Know and meet all deadlines for applying or reapplying for financial assistance.
- Provide all documentation, corrections, and/or new information requested to the Financial Assistance Department
- Notify the school of any information that has changed since their initial application for financial assistance.
- Repay all loans.
- Understand the school refund policy which is stated under the Refund Policy section of this catalog.
- Read the contents of the Application for Admission carefully.
- Purchase or otherwise furnish books and supplies.
- Maintain school property in a manner that does not deface, destroy, or harm it.
- Return library books in a timely manner and pay any assessed fines.
- Obtain required educational and financial clearances prior to graduation.
- Comply with all parking regulations.
- Report felony or misdemeanor charges and convictions which occur during enrollment within 10 business days of occurrence to the Dean.

## Student Grievance

A student who feels they have not been treated fairly under Larkin School of Nursing policy has the right to file a written complaint within 10 calendar days of an incident. The complaint must be submitted, in writing, to the Student Services Coordinator.

- Complaints must be dated and submitted in person, by U.S. Mail, or fax.
- Within 5 business days after receipt of complaint, the Dean will inform the complainant regarding the institutional response to the complaint.
- Refer to the grievance procedure.

## Grievance Procedures

Larkin School of Nursing believes that every student has the right to due process where a student can be heard.

Students are encouraged to resolve the problems through normal administrative channels. If the student feels like they are not being heard, they may file a formal complaint, in writing, to the Student Services Coordinator who will facilitate the investigation and review. Following an investigation, which may include interviews and the request for additional information from all parties involved, the student will receive notification of a decision within 5 business days of receipt of the filing. If the student is not satisfied with the results, they may petition the Grievance Committee for reconsideration.

A petition for grievance hearing must be made in writing within 5 calendar days of notification and submitted to the Student Services Coordinator. The Dean of Nursing is the facilitator/moderator of the grievance hearing and a non-voting member. However, if the grievance is concerning the Dean, the Office Manager will serve in this role. The Committee will hear evidence, ask questions, review policies and will render advisory rulings upon the approval of the President, which will become binding upon the administration as well as the student who filed the grievance.

A student not satisfied with the outcome of their grievance may appeal to the following regulatory bodies:

Commission for Independent Education (CIE)  
325 West Gaines Street, Suite 1414  
Tallahassee, FL 32399-0400  
Toll-free telephone number (888) 224-6684

Accrediting Bureau of Health Education Schools (ABHES)  
6116 Executive Blvd., Suite 730  
North Bethesda, MD 20852  
P. (301) 291-7550  
[info@abhes.org](mailto:info@abhes.org)

Accreditation Commission for Education in Nursing, Inc. (ACEN)  
3390 Peachtree Road NE, Suite 1400  
Atlanta, GA 30326  
[www.acenursing.org](http://www.acenursing.org)

## ACADEMIC POLICIES

### Academic Advisement

The faculty and administration at LSN attend to each student's academic needs in a professional and caring manner. An appointment can be scheduled for a meeting with an academic advisor by contacting the Student Services Department.

### Attendance

Students are expected to attend all lectures, laboratory, and clinical experiences. Larkin School of Nursing believes that absences inhibit the knowledge and experience gained during group presentations and class discussions. Absence interferes with a student's ability to learn from this class sharing experience. Students are expected to read and adhere to the course syllabus regarding clinical and class attendance. Excessive absence or habitual tardiness may hinder the student's ability to achieve the course learning objectives and affect the course final grade.

If a student needs to be absent because of an emergency, it is the student's responsibility to plan with the instructor to complete the missed work. It is up to the faculty to allow students to make up for the missed work or refer the student to the Dean in case of excessive absences.

Refer to the Clinical Policies and Procedures for attendance requirements in the clinical environment.

### Online Course Attendance

Regular attendance, student participation and engagement are important contributors of student success in online courses. Students are required to complete all assignments by the due date, and to actively participate in class discussions. In addition to posting a response to the weekly topic for discussion presented, students are expected to respond to at least two other students and to comments and/or questions from the instructor and/or other students. Students are expected to log on weekly as directed by the instructor and outlined in the course syllabus.

Attendance is based on the weekly submission of assignments by due date.

### Absences

#### Excused Absences

There shall be no grade penalty for a student who is absent from academic activities because of religious holiday observations in his/her own faith, the student's serious illness, death in the immediate family, court appearance of the student, subpoena by law enforcement agency, mandatory court appearance, or attendance to statutory governmental responsibilities. However, the student must provide verifiable documentation to evidence any absences that should be excused as directed by the instructor.

#### Unexcused Absences

A faculty member may impose a grade penalty for unexcused absences as described in the syllabus. Unexcused absences do not require that the teacher provide make-up work for the student.

### Make-up Policy

Student responsibilities. The student shall:

- Request the make-up assignments for all excused absences from the instructors upon return to school or class within three days.
- It should be noted that all classwork, due to the nature of instruction, is not readily subject to make-up work.
- Complete the make-up assignments for classes missed within five days or as per course syllabus
- Failure to make up all assignments will result in a lower assessment of the student's academic and/or effort grade.

### Average Class Size

Larkin School of Nursing provides small classes and individualized attention. Although the class size may vary, Larkin School of Nursing strives to monitor the class size. The maximum number of students in a typical classroom/laboratory setting is 20. Nursing class size in clinical rotations may vary, however the maximum is 12 students per faculty member. Each clinical facility determines the maximum class size per faculty member that it is willing to accept.

### Course Schedule

Larkin School of Nursing reserves the right to determine when each course is offered, to decide the number of credits a student may carry, and to make changes in programs or classes to better fit changing career requirements or student goals, objectives, and needs. Class size may vary depending upon the course.

Classes may be scheduled between 7:00 am and 11:00 pm, Monday through Friday, and 7:00 am and 7:00 pm on Saturday and Sunday. Some courses require clinical hours at hospitals and skilled nursing facilities which operate 24- hours each day, seven days a week. The scheduling of clinical hours for some classes may be at times other than normal Larkin School of Nursing hours, including late evenings, nights, early morning, and weekends. The assignment of externship and clinical hours is non-negotiable by students.

### Classroom Conduct and Responsibility

As a matter of common courtesy, students should not enter a classroom late; carry on conversations, even whispered ones; or take class time with questions of sole personal interest. The video or audio recording of class lectures is at the discretion of each faculty member and the student **must** request permission from the instructor prior to doing so. Failure to receive the instructor's expressed permission may result in disciplinary action, including an initial warning. Audible beepers and portable telephones must be turned off during class periods.

Children and pets (except service animals as evidenced by documentation) are not permitted in class. Food and drinks are not permitted in the classrooms or the laboratory areas. Students are expected to assist in keeping the School of Nursing classrooms, laboratory, and student lounge areas in a presentable condition always.

### Course Requirements

Students are expected to adhere to the stated course requirements outlined in the course syllabus by faculty, including due dates for assignments and the specified grading system. Unless prior arrangements have been made with the faculty member, work that is submitted late may be downgraded one FULL

letter grade for each day the paper/project is late until grade of “F” is reached. Students are expected to be prepared for all classes and to participate in them.

Students should not ask faculty members to change the course requirements by requesting special treatment such as “extra credit” work to raise a grade or ask for extensions of due times for papers. These requests are unfair to other students and the faculty members.

## **Written Assignments**

All written work is to be submitted on or before the published due dates unless the student has received prior approval from the faculty member. Word processors are available for student use in the computer laboratories. Formal written papers (term or scholarly papers) shall follow the guidelines set forth in the American Psychological Association’s (APA) Publications Manual latest edition.

## **Disclosure of Confidential Information**

Students are personally accountable for the way in which patient information and other confidential information in clinical facilities is utilized. Confidential information is never to be discussed with anyone other than those directly involved in the care of the patient. Violation of this policy is a serious offense which violates the code of conduct. Failure to comply with this policy will result in disciplinary action including dismissal.

## **Guest Lectures**

Larkin School of Nursing enhances the student’s education by inviting speakers from the business and professional field. Guest lecturers will address students on a variety of subject matters.

## **Library**

### **Online Services Offered by Aquinas Library Services**

Aquinas Library Services provides a comprehensive range of online resources to support the academic, research, and informational needs of students, faculty, and staff. These services are accessible remotely and designed to enhance learning and scholarship across disciplines.

## **Leave of Absence**

The school recognizes that personal situations may arise which may require an extended period to resolve. It would not be advantageous to the student to maintain continuous enrollment when conflicting pressures prevent regular attendance. A student must submit a Request for Leave of Absence form, available in the office of the Registrar with appropriate documentation. The Leave of Absence must be approved by the Dean of Nursing and other school officials as designated on the request form. The Dean of Nursing will notify the student whether the Leave of Absence is approved. Only one Leave of Absence will be approved in a twelve (12) month period. A Leave of Absence, instead of a formal withdrawal, indicates that the student sincerely intends to resume his/her education at a specified time.

### Criteria for Leave of Absence:

- a. No leave of absence may exceed one (1) semester.
- b. A student must have completed one (1) semester.

Exceptions will be made for medical emergencies. Acceptable leave of absences are jury duty, military duty or circumstances covered under the Family Medical and Leave Act of 1993 (FMLA). These circumstances are birth of a child, adoption, and care for spouse, and/or serious health conditions.

Students taking an approved leave of absence are responsible for monthly payments due. If a student fails to return to the school at the end of the approved leave of absence, then the student is administratively withdrawn from Larkin School of Nursing and will be charged a re-entry fee when he/she re-enrolls under any new admissions or institutional terms.

If a student does not return to school at the expiration of an approved leave of absence, the student's last day of attendance is the date the student began the leave of absence, and charges and refund calculations are applied. All refund and cancellation policies are applied based on a student's last day of attendance.

### Add – Drop Courses

Students may officially drop a course during the add/drop period (first 7 days of each semester) without punitive grades or financial obligations for the classes dropped. The last day of physical attendance (LDA) determines whether grades are recorded for the semester. The last day of attendance is based on the length of the course (See table below). If the LDA is within the time frames specified below, a grade of "W" is given. The grade of "W" has no effect on the student's cumulative grade point average or successful completion of courses. If the LDA occurs after the time frames listed below, the student will receive a final letter grade of WF in the course. The grade of "WF" is added to hours attempted within the specified maximum time frame. The WF will affect the student's cumulative grade point average.

Length of the Course	Last Day of Attendance	Grade
	1-7 days	Not recorded
8 weeks	4 <sup>th</sup> week	W
12 weeks	6 <sup>th</sup> week	W
16 weeks	8 <sup>th</sup> week	W

### Withdrawal from Larkin School of Nursing

Students may be withdrawn from the school due to disciplinary and/or academic reasons (administrative withdrawal). Students may voluntarily withdraw from the school for personal reasons (voluntary withdrawal). A student must officially withdraw from the school. A student who wishes to withdraw is required to inform the institution in writing of his/her intention to withdraw. Such requests must be presented in writing (mail, email or fax) or in person. Withdrawal forms can be obtained from the Registrar's Office.

### Academic Re-Admission Policy

A student must apply for re-admission to the Larkin School of Nursing after a withdrawal. This policy also applies to students who have been on approved leave of absence that extended beyond the date granted which results in an administrative withdrawal. The re-admission policy is as follows:

1. Students must complete an Application for Admission and pay the non-refundable application

- fee.
2. Students must obtain the Financial Services Department signature on the re-entry documents indicating all financial obligations to the school have been met.
  3. Students re-admitted are subject to tuition charges and fees in effect at the time of registration.
  4. After obtaining required signatures a re-entering student must return all required documents to the admissions coordinator for admissions.
  5. Students applying for re-admission to the school after a withdrawal due to SAP will be placed on probation for one (1) semester. If there are no violations of student rules and regulations during this period, the student will be removed from probation at the conclusion of the probationary period. If the student does not meet the conditions of the probationary period, they will be dismissed and any consideration for reentry must be approved by the Dean.

## Academic Load

To be considered full-time, students must carry a minimum of ten (10) to twelve (12) credit hours per semester.

## Transfer Courses

The grade earned in courses taken at another institution that are being transferred in for required courses at Larkin School of Nursing will be reflected in the LSN student's transcript. Grades of transferred courses have no effect on the student's overall grade point average or successful completion of courses.

## Testing

It is a Larkin School of Nursing policy that each student completes the required examinations according to the syllabus of the course to receive a grade. All examinations are announced in advance so students may be prepared. Any examination not completed by the deadline set by the instructor may result in an automatic failure for that examination, unless specific arrangements are made with the instructor. Final examinations are normally scheduled during regular classroom hours during the last week of scheduled classes.

# GRADING POLICIES AND PROCEDURE

## Grading

Students are awarded letter grades for work undertaken at Larkin School of Nursing. Academic work is evaluated, and grades are assigned at the end of each term to indicate a student's level of performance. The criterion upon which a Grades are based on the quality of a student's work as shown by written tests, lab assignments, class projects, homework, and other assignments. No points will be awarded for attendance and/or class participation. Grades and reports of a student's progress may be mailed, given directly to a student, or viewed in Canvas at the end of each term. A failing grade is used in computation of both qualitative and quantitative academic progress.

Grading Scale			
Average	Grade	Grade Point Value	Interpretation
93-100%	A	4.0	Pass
91-92%	A-	3.7	Pass

89-90%	B+	3.3	Pass
85-88%	B	3.0	Pass
83-84%	B-	2.7	Pass
81-82%	C+	2.3	Pass
77-80%	C	2.0	Pass
75-76%	C-	1.7	Fail
73-74%	D+	1.3	Fail
69-72%	D	1.0	Fail
67-68%	D-	0.7	Fail
0-66%	F	0.00	Fail
	UF*	Not computed	Unsatisfactory - Fail
	WF	Computed	Withdrawal Fail (After 50% completion)
	I*	Not computed	Incomplete
	SP*	Not computed	Satisfactory - Pass
	W*	Not computed	Withdraw (Prior 50% completion)
	TR*	Not computed	Transfer Credit

\*Grades not included in the GPA calculation

## FORGIVENESS POLICY

LSN forgiveness policy permits students to repeat a course in which a grade of C- or below is obtained, and have the repeated grade computed in his/her GPA in place of the original grade, providing the repeated grade is higher than the first grade. If a student needs to repeat a course, the student is responsible for the cost of each repeated course which is calculated based on the number of semester credit hours times the cost per credit. Refer to “Tuition, Fees, and Other Costs (Degree Seeking Students)” on this catalog for the cost per credit to determine the cost of the course(s) to be repeated.

## PROGRESSION THROUGH THE NURSING PROGRAM

The assessment framework for the Associate of Science in Nursing (ASN) program courses is structured to allocate 70% of the student's grade to classroom work, which includes quizzes, exams, and assignments, and 30% to the standardized exam performance in each respective lecture course.

Method	Points	Percent
Final	200	20%
Midterm	200	20%
Exams	300	30%
Standardized Examination	300	30%
<b>Total</b>	<b>1000</b>	<b>100%</b>

A student must demonstrate required theoretical and clinical nursing competencies each semester before they can progress to more advanced nursing courses. Students are required to consult each course syllabus.

## SATISFACTORY ACADEMIC PROGRESS

Students at Larkin School of Nursing are expected to maintain satisfactory academic progress and to make ongoing progress toward graduation. Factors that may influence satisfactory progress and that may result in extended time are:

deviation from the catalog requirements in the number of hours taken per semester.

- withdrawal from classes
- repeated courses
- grades of “Incomplete”
- probation or suspension
- grade appeal process

There are two standards that must be met: a qualitative standard and a quantitative standard. When determining SAP, the Qualitative and the Quantitative standards are determined independently from each other, and a student may be placed on academic warning, academic probation, or academic suspension for not achieving the appropriate cumulative grade point average for the semester or not completing 66.7% of credits attempted.

The required cumulative grade point average for the various programs is:

- Associate of Science = 2.0
- RN to BSN = 2.0
- Master of Science = 3.0

### Qualitative Standard

The qualitative standard to make satisfactory academic progress requires that a student meet the following criteria:

- Demonstrate a minimum overall cumulative grade point average (CGPA) of 2.0 at the end of the undergraduate student’s first semester of enrollment, and at the end of each subsequent semester thereafter.
- A student who does not achieve a CGPA of 2.0 at the end of the first semester or any semester, thereafter, will be placed on academic probation the following semester. A student who does not achieve a 2.0 GPA or greater in a semester while on academic probation will be placed on academic suspension and will not be able to register for one semester. A student on suspension who does not achieve a 2.0 CGPA by the end of the semester is dismissed from Larkin School of Nursing. A student may continue academic probation if he/she meets the minimum standards for each semester. A student on academic probation who brings his/her GPA to 2.0 is removed from probation. A student who has been academically dismissed has 1 year before they can re-apply to Larkin School of Nursing.

## GPA calculation

There are three components required to calculate a GPA: the grade points assigned to a specific grade (refer to grading scale on this catalog), the course credit hours, and the total grade points that result by multiplying hours by grade points assigned to a grade. Finally divide the total grade points by the overall credit hours.

GPA = Grade points/attempted credit hours Example

	Attempted Credit Hours	Grade	Grade Points
	3	A (4.0)	3 x 4 = 12
	3	B (3.0)	3 x 3 = 9
Total	6		21
GPA = 21/6 = 3.5			

## Quantitative Standard

The quantitative standard requires students to complete their program of study within 150% of the normal timeframe allotted for completion of the program. The normal timeframe is measured in credit hours attempted (rather than semesters).

To ensure completion of a program within the maximum timeframe, Larkin School of Nursing requires students to successfully complete 66.7% of the credits attempted after completing their first semester at Larkin School of Nursing and thereafter. If a student withdraws from a course, the credit hours of that course are included in determining the quantitative standard of satisfactory academic progress. All students must maintain a minimum of 66.7% of credit hours attempted to graduate within 150% of the normal timeframe.

The time frames are as follows for the following credit programs:

- Associate degree in Nursing (72 credits) = 108 maximum attempted credit hours
- RN to BSN (45) = 67.5 maximum attempted credit hours
- Master's Degree (36) = 54 maximum attempted credit hours

A student who does not achieve a cumulative completion rate of 66.7% at the end of the first semester or any semester, thereafter, will be placed on academic probation for the next semester. A student who does not complete 66.7% of credit hours attempted in a semester while on academic probation will be placed on academic suspension and will not be able to register for one semester. A student on suspension who does not complete 66.7% of the credit hours attempted by the end of the semester is dismissed from Larkin School of Nursing. A student may continue academic probation if he/she meets the minimum standards for each semester. A student on academic probation who completes 66.7% of credit hours attempted is removed from probation. A student who has been academically dismissed has one year before they can re-apply to Larkin School of Nursing.

## Academic Warning

The faculty will complete a midterm academic evaluation for all students. A student will receive an academic warning notification at the midterm if the student is not meeting the satisfactory academic progress standards outlined above. All students on academic warning must complete a Remediation Plan by first meeting with the Dean. The remediation plan will detail what the student plans to successfully do to meet the satisfactory academic progress standards. Students who fail to meet their obligations as part of the Remediation Plan may be subject to academic dismissal.

## Academic Probation

A student who does not achieve a cumulative grade point average of 2.0 and/or does not achieve a cumulative completion rate of 66.7% at the end of the semester, will be placed on an academic probation for one semester. A student on academic probation who meets satisfactory academic progress will be removed from academic probation at the end of the semester. Academic probation may affect the term, cumulative GPA, and course-completion percentage. All students on academic probation must complete a Remediation Plan by first meeting with the Dean. The remediation plan will detail what the student plans to successfully do to meet the satisfactory academic progress standards. Students who fail to meet their obligations as part of the Remediation Plan may be subject to academic dismissal.

While on academic probation, a student not earning a 2.0 cumulative GPA or better by the end of the semester or the required 66.7% of credits attempted will be placed on academic suspension.

Students who fail any course will be automatically placed on academic probation.

## Academic Suspension

A student will be suspended for not meeting the Quantitative and/or Qualitative academic standards outlined above after their semester of probation. Students may not re-enter the school for a period of one full semester (16 weeks).

To return to LSN, all suspended students must seek reinstatement from the Dean of Nursing. The Dean may specify enrollment stipulations at the time of reinstatement. The student will return to LSN on probationary status for one semester. After the probationary period, failure to achieve minimum academic standards will result in the student being dismissed from LSN with no further opportunity to enroll at the undergraduate level for one year. At that time, a student's academic records are evaluated to determine if it is possible for a 2.0 GPA to be achieved and if the program can be completed within the maximum 150% timeframe. If both these standards can be achieved, a student can be readmitted on academic probation.

Students placed on Academic Warning, Probation, or Suspension will be notified by the Dean of Nursing. It is possible for a student to be academically dismissed without first being placed on probation. Academic probation will affect the term, cumulative GPA, and course-completion percentage.

A student who is readmitted after being on Academic Suspension or Academic Dismissal will be on academic probation until the student has achieved a 2.0 CPA and/or the required 66.77% completion rate at the end of the returning semester.

## Academic Dismissal

A student on probation will be dismissed:

- If the student's cumulative GPA remains below 2.0
- After failing the same nursing course twice; or three different nursing courses.

Dismissal is for a period of one year. Returning students must apply for readmission and be up to date on their financial obligations with the school. Students may appeal the dismissal as outlined below.

## Appealing Determination of Unsatisfactory Academic Progress

A student may appeal within 5 calendar days of the notification of dismissal. Larkin School of Nursing determination of unsatisfactory academic progress in writing to the Dean. The student's appeal must provide details concerning the circumstances affecting the student's academic progress (such as serious illness or injury befalling the student, the death of a close relative of the student or any other special circumstances) that may influence the school's decision to terminate or not to readmit the student into his or her program of study at LSN.

The Dean will consider the appeal to determine whether the special circumstances explained in the student's written appeal are mitigating circumstances that will allow the student to remain enrolled in or readmitted to his or her program of study at the school despite the student's failure to conform to the requirements of Satisfactory Academic Progress. The determination of the student's appeal will be made at the discretion of the Dean in conformity to the principles and standards described in this catalog and will be final and binding on the student. If the Dean decides in favor of the student's appeal, the student will be placed on academic probation during the student's next semester of attendance in a program of study at the school. Appeal response time is within 30 calendar days from initial complaint. Academic probation may affect the term, cumulative GPA, and course-completion percentage.

## Incomplete Grade

Incomplete courses are denoted as follows: **I**

Incomplete courses are considered when calculating the Percentage Completion Rate portion of the SAP policy.

The grade "I" is given when a student fails to complete course requirements because of extreme and unforeseen extenuating circumstances that may have affected academic performance. The "I" must be approved by the instructor teaching the course.

The student has up to one semester from the end of the semester to complete the work. If the work is not completed, the student may receive an "F" for the course. The final grade/credits attempted will be included in the maximum time frame for program completion and term and cumulative GPA. All change of grades and incomplete grades must be completed by the end of drop/add week.

## Repeating a Course

A course in which a satisfactory letter grade of "A," "B," & "C" has been earned may not be repeated. All credits attempted are considered when calculating quantitative Satisfactory Academic Progress status.

Repeated courses will count toward term/semester and cumulative Grade Point Average SAP policy requirements  
Repeated courses will count toward Percentage of Completion SAP policy requirements

Repeated courses will count toward Maximum Time Frame SAP policy requirements

## Transfer Credit

Transfer credits are denoted as follows: **TR**

Transfer credits are not considered in calculating term/semester or cumulative GPA  
Transfer credits are not considered in determining Percentage of Completion requirements.

## Withdrawals

- **W** denotes a Withdrawal that occurred during the drop period (prior 50% completion of course)
- **W** does not affect term/semester GPA
- **W** does not affect cumulative GPA
- Withdrawals after 50% completion of the course affect GPA
- **WF** denotes a Withdrawal Fail that occurred after the drop period (after 50% completion of course)
- **WF** affects the term and cumulative GPA.

## Withdrawal for Non-Attendance

The school may administratively withdraw a student from the program due to excessive absences (defined as being absent from school for 14 consecutive calendar days or more excluding holidays). Attempts will be made to contact the student to determine the student's intent to return to school. If a student is withdrawn from the program, a letter will be sent to the student, and a copy will be placed in the student's permanent academic file. The student may apply for reenrollment as described in the Readmission Policy.

## Grade Appeal

The grade appeals system affords recourse to a student who has evidence or believes that evidence exists to show that an inappropriate grade has been assigned because of prejudice or other improper conditions. The only authorities empowered to change grades are the instructor or the Dean. Informal attempts must be made to resolve grade grievances and appeals at the lowest possible level - through the course instructor.

The following are appropriate reasons for grade changes:

- Calculation errors or typographical errors.
- Coursework submitted was excluded in grade calculation.
- Grading appears to be based on impermissible factors such as discrimination, bias, or retaliation.

In appealing a grade, the burden of proof is on the student, except in the case of alleged academic dishonesty, where the instructor must support the allegation.

If the student is not satisfied with the course instructor's decision, the student may appeal the decision to the Dean within seven (7) business days from the date of the course instructor's written notification to the student. The Dean will review the record and documentation and issue a decision on the grade. That decision is final and not appealable.

## Additional Degree Program

Students who graduate from one program, and wish to earn another degree, diploma, or certificate from Larkin School of Nursing will be allowed to complete a new program within a new 150 percent time frame.

## Earning Additional Credentials

When students seek additional credentials, SAP requirements will be determined based on the program requirements.

- Courses applied toward completion of earning additional credentials will be denoted as transfer courses,
- Courses applied toward completion of earning additional credentials are not considered when calculating term/semester GPA.
- Courses applied toward completion of earning additional credentials are not considered in determining term/semester Percentage of Completion requirements.
- The Maximum Time Frame requirement of the SAP policy will be adjusted for each course applied toward completion of earning additional credentials by: (a) subtracting the total transferred credits/hours from the assessment term/semester or the program, and (b) recalculating the Maximum Time Frame

## SUSPECTED DRUG USE/INTOXICATION POLICY

Larkin School of Nursing follows federal government regulations for a Drug Free Workplace for both students and employees. Any student or employee caught in possession, use or distribution of any illegal substance or paraphernalia has violated the student code of conduct. The student may be dismissed and/or referred to an appropriate agency.

Students are prohibited from reporting to lectures, laboratory or clinical under the influence of alcohol, illegal substances or any substance not prescribed specifically for the student. The following behaviors may be indicative of a student under the influence of alcohol or any controlled substance:

- Bizarre or unusual behavior
- Physical signs/symptoms of impairment (ex. track marks, bloodshot eyes, unsteady gait, slurring, poor coordination)
- Direct observation of drug use
- Evidence of drug tampering, drug diversion, or misappropriation during clinicals
- Frequent errors
- Unexplained mood change
- Smell of alcohol, marijuana or breath mints
- Disheveled appearance or poor hygiene
- Blatant impairment of judgment
- Chronic absenteeism and tardiness
- Unexplained absence from nursing unit during clinical rotations
- Observation of poor judgment or careless acts which caused or had the potential to cause patient injury, jeopardize the safety of self or others, or resulted in damage to equipment.
- Alterations in student clinical and/or didactic performance that may not be attributed to other causes.

The faculty or a staff member who suspects possible substance abuse by a student must report suspicious behavior to the Dean. A student who suspects possible substance abuse by another student has the responsibility to report this information to a faculty or Dean. The identity of the student making the report will be kept confidential to the extent possible and consistent with the need to investigate the report and subject to legal requirements.

Larkin School of Nursing reserves the right to require a student to show proof of a drug-free condition, including drug testing whenever there is suspicion or reason to believe that a student is impaired due to illegal drug or alcohol use, or the use or misuse of prescribed or over-the-counter medications. Students who refuse to submit to drug testing or refuse to authorize the release of test results to Larkin School of Nursing can be sanctioned up to and including dismissal from the school.

### **Testing procedure**

1. Student will be tested for the use of controlled substances at a facility approved by the school
2. The student must follow the testing facility procedures for the collection of samples (urine, blood, saliva, hair or combination may be used during testing)
3. The testing facility will provide the final report to the Dean with consent of the student to release the results to the school

Students suspected of using controlled substances and/or impairment will be excused from class/clinical assignments until the results of the screening tests have been finalized. Evidence documenting the use or suspected use of a controlled substance and/or impairment of the student will be evaluated by the Dean to determine the next steps including a leave of absence or dismissal from the program. The student may petition for reinstatement through the student complaint and grievance procedure.

### **Treatment and Counseling Services**

Students who test positive for drug use or are concerned that they may have a substance or alcohol abuse problem are encouraged to seek appropriate assessment, treatment, and counseling from qualified health care professionals.

## **CLINICAL POLICIES AND PROCEDURES**

The policies in this section pertain to programs and to all students enrolled in those programs where the program requirements include a clinical rotation or an externship. In this policy where the term “externship” is used, it is used as the generic term and is intended to cover all two of these types of academic experiences.

Students may be required to do an externship to complete a course assignment. Clinical experiences in nursing occur within specific nursing courses throughout the curriculum. Please refer to the course syllabi for clinical policies and guidelines pertaining to nursing program clinicals. All nursing clinicals are selected and assigned by nursing faculty prior to the beginning of each course. Students are notified prior to the start of each term where and when they will be assigned for the coming term. Nursing students sign

a memo of understanding during the admission process indicating they understand clinical assignment may be within a 25-mile radius of the campus. Nursing clinicals may be scheduled any time during the day (morning, evening, or night) and weekends.

### **Nature of Clinical Rotation**

Programs offered by the school are intended to prepare students for a specific career or profession. Therefore, the externship component of those courses is integral to academic requirements for preparation for the chosen career or profession. The externship closely reflects the student's future working responsibilities. Therefore, a student is required to demonstrate dependability, punctuality, and accountability, which are essential and measurable professional qualities. While at the externship site, the student's status is that of student at the institution. The student is not an employee at the site. Students receiving education at clinical/externship sites may not be permitted to be paid for their time onsite.

Students must be prepared to travel to their externship assignments. The school will attempt to assign sites that are convenient for the student; however, this may not always be possible. The student is responsible for any fees or expenses associated with the clinical rotation/externship (ex. travel expenses).

### **Accidents/Injuries**

If an accident or injury occurs while the student is in the clinical area, the student is responsible for following up on the necessary medical care. Faculty is to follow the clinical agency's policy for employees/student injuries, such as an incident report, emergency room treatment, etc. The Dean at LSN must be notified and a memo regarding the injury and its disposition should be documented in the student's record within 24 hours.

### **Clinical Assignments**

Assignment of students to clinical facilities is made in collaboration with a designated faculty member and the Dean. The appropriate faculty member notifies the agencies regarding the clinical courses to be taught and the names of the instructors for each section.

The clinical facility is provided with the:

- Verification of student's immunization, malpractice insurance, other appropriate student information
- Clinical rotation objectives

### **Clinical Evaluation**

Clinical performance is evaluated during each clinical nursing course by the course faculty. Clinical evaluation tools are designed to address specific course expectations and objectives.

- Typical clinical expectations include, but are not limited to:
- Safe, effective, ethical performance of nursing tasks.
- Problem solving.
- Use of appropriate judgment.
- Appropriate communication and interaction with others.
- The ability to apply knowledge.

## Clinical Rotation Data Collection

Nursing students will collect client data as assigned by their instructor prior to their rotation. Student will adhere to the following guidelines while in the healthcare facility:

- Students will always abide by the established dress code.
- Upon arrival, students will identify themselves to the nurse in charge and explain their reason for reviewing the chart.
- Students will limit their data collection to those clients to whom they have been assigned.
- Students are prohibited from providing care or talking with clients on data collection days. Client care may only be provided during clinical class days when faculty is on site.
- Students will follow HIPPA guidelines.

## Chart Documentation

All student charting entries must be co-signed by the supervising faculty instructor or the responsible RN.

## CPR Certification

All students must have a current CPR certification, “Health Care Provider”, from the American Heart Association before entering the clinical areas. LSN personnel may schedule a CPR certification class for students at no cost to the student. However, if a certification class cannot be scheduled (or a student cannot attend the class), the student is responsible for obtaining Health Care Provider CPR certification in the community and for the cost associated with the certification. CPR certification renewals are the responsibility of the student and should be completed every two years.

## Equipment

All students are required to carry bandages, scissors, a personal stethoscope, a penlight, and a watch with a second hand during their clinical rotations.

## Identification Name Badge

The LSN identification name badge must be worn by all students in any clinical experience. If a student does not display a name badge on the LSN uniform, the student may be asked to leave the clinical area. Students who are participating in experiences where the uniform is not worn must identify immediately as an LSN student to other professionals working in the area.

## Illness

If a student needs health care and/or is at risk to others, the faculty member must determine appropriate action based on the individual circumstances and act as needed. Students who are ill and unable to be in the clinical site on the assigned day are expected to contact their clinical faculty member prior to the assigned time of reporting. The student is then expected to meet with the preceptor or faculty member to plan an appropriate make up assignment

## Keys

Students are occasionally offered or requested a unit key. If the student accepts or utilizes keys, the student is completely responsible for returning the keys to the appropriate person before leaving the unit. If the student takes unit keys off the unit or out of the hospital, the student will be required to return the keys immediately (including driving back to the facility).

## Orientation to the Clinical Site

Students will attend orientation to the clinical site as per the clinical site policies and procedures.

## Photography

Students are forbidden to take photographs while in the clinical setting. This policy includes all cameras and cellular phones.

## Professional Behavior and Language in the Clinical Setting

Nursing students are expected to respect the rights of others regardless of their race, religion, color, gender, sexual orientation, genetic information, age, disability or national origin, political affiliation, marital status, or beliefs, in both laboratory and clinical settings. Students are expected to:

- Adhere to established laboratory and clinical deadlines.
- Have no unexplained laboratory and/or clinical absences.
- Exhibit promptness when attending classroom, laboratory, and clinical experiences.
- Remain for the entire laboratory clinical learning experience, unless excused.
- Adhere to policies and procedures related to the assigned clinical agency.
- Promptly and properly identify oneself and role during clinical experiences.
- Adhere to the uniform and dress policies found in the student policies/procedures manual.

## Attendance

1. The student must complete 100% of the hours specified in the program outline for externship.
2. The instructor will record attendance. A student who does not report attendance risks being in violation of the attendance policy. Violation of the attendance policy could cause the student to be dismissed from the school.
3. Students are strongly discouraged from being absent during the externship. Students must inform the instructor of an emergency requiring the student to be absent. Proper documentation must be provided to the school's administration. Approval will be given only for extraordinary circumstances such as medical emergencies, a death in the immediate family, jury duty, military duty, or similar.
4. Students must not be late or tardy to their site. A student who is likely to be late must inform the instructor as soon as it is safe and feasible to do so.
5. Make-up hours for lateness or absences are difficult to schedule. Make-up hours must be arranged with the externship instructor. Students should understand that make-up hours may not be contiguous to their scheduled end date.

## **Tardy Policy for the Clinical Setting**

Students are to be at their clinical site and prepared to begin their rotation at the time designated in their clinical syllabus. Two occurrences of tardy arrival equal one unexcused absence. The student may be dismissed from the clinical site for tardiness, at the instructor's discretion. Factors to be considered in this decision include:

1. Whether the student called prior to the established start time.
2. Whether the tardy was due to unavoidable vs. avoidable circumstances (e.g., road blockage vs. oversleeping).
3. The impact on the clinical site itself: will the late arrival cause a disruption to the function of the unit?

All tardy arrivals must be documented on the clinical evaluation tool with the disposition (dismissal from the site, grade decrease, or other action) documented. If the student is sent home, the student will receive an unexcused absence.

## **Safety, confidentiality, and professionalism**

Students are expected to observe and comply with all site and institutional requirements for safety and preservation of confidentiality. Students are expected to demonstrate professionalism in their interaction with all members of staff and members of the public at the site where they are assigned. Such professionalism includes appropriateness of communications. Students may be required to sign a statement acknowledging confidentiality of patient information and the applicability of HIPPA laws.

## **Dress code, behavior, conduct, and rights and responsibilities.**

At all times the school's policies and code of conduct including all student responsibilities are enforced. These policies include the dress code policy, the drug and alcohol policy, anti-smoking policy, video and audio recording policy, and dismissal policy.

In addition, each site will advise the student during his or her site orientation of site-specific policies that the student is also required to observe. Violations of the site's policies are a violation of the school's policies and discipline will be administered accordingly, up to and including dismissal from the program.

## **Grading, student performance evaluation**

To receive a grade for the course, the instructor must turn in an evaluation of the student's performance during the time of assignment to the site.

The grade cannot be turned in until all the required hours have been completed. The instructor will assign the grade based on firsthand observation and input from the site personnel.

The student is required to fill out a survey evaluating the extern site and experience.

## **Program Specific Requirements**

There is a wide and extensive array of program specific conditions that a student must meet both to be eligible to attend education at an externship site and during the education experience itself. These

conditions are often mandated by state regulators or accreditors. The school also specifies conditions to maintain uniformity of high standards such as the institution's credentials. These may include vaccinations, immunizations, background checks, drug tests, and other kinds of requirements. Students are informed of these requirements at the time of enrollment. Evidence of compliance is typically requested and must be presented when requested. The Dean and externship instructor will meet with students to remind them of such requirements.

The school is required to conduct a federal and/or state background check on the student. As part of that background check, the school will request records about any prior criminal or drug related offenses.

There is a wide array of site-specific requirements, the most common of which is fingerprinting or conducting a background check.

### **Additional Sources of information**

All students whose programs of study include an externship component are required to attend mandatory orientation held at the institution at least a week prior to their first day on an externship site.

Additional information can also be obtained from the Dean or the program's externship instructor.

### **Clinical Probation**

Clinical probation is based on the performance of the student in relation to course objectives and expected behaviors and attitudes that are consistent with those of professional nurses. In addition, to persistent behavior or behaviors related to unprofessional conduct, the student enrolled in a clinical nursing course may be placed on clinical probation for one more of the following:

- Negligence in patient care
- Endangering the safety of a patient
- Initiating clinical experiences without a contract.
- Initiating interventions or actions without appropriate supervision or approval of the supervisor.
- Inconsistently completing clinical assignments.
- Substantiated acts or acts of patient abuse, either physical or verbal.
- Unsatisfactory performance as judged by the clinical instructor.
- Repeat lack of preparation for the clinical setting.
- Demonstrating practices that are inconsistent with professional standards or codes of ethics.
- Falsification of patient information

The faculty member will notify the Dean of any student who is placed on clinical probation. In addition, the faculty member will meet with the student and document the areas of weakness as the basis for clinical probation.

The student is expected to complete the requirements of the probation by the end of the course. If the student demonstrates satisfactory progress in improving performance and meets the course objectives, the faculty will remove the probationary status at the end of the course. Failure to meet the requirements of the probation will result in clinical failure.

Any student who places a patient at risk for experiencing physical and/or psychological distress, or whose pattern of behavior exhibits an unacceptable risk to the patient will be dismissed from the program.

## Evaluations

Course and Faculty Evaluations are conducted at the end of every grading period. Students are asked to criticize various aspects of their training. Student comments on course content and instructor effectiveness assist the school in making changes and modifications to improve the quality of programs, instruction, and student services.

## DISTANCE EDUCATION

Larkin School of Nursing is licensed by the Commission for Independent Education to offer RN to BSN and a Master of Science in Nursing via distance education. Distance education provides students with alternative learning opportunities and the flexibility to complete assignments on time.

### Course Delivery Structure

Larkin School of Nursing follows the 16-week semester system. Some courses can be completed in an 8-week session, while other courses are delivered over a 16-week session. Students can take one to four courses each semester.

Online classes can be delivered asynchronously, meaning that students and instructors do not have to be logged into the classroom at any given time, or synchronously where students and instructors log in at specific scheduled times.

Distance education students participate in course activities online by completing required reading assignments, participating in online discussion boards, submitting online assignments, completing tests online, and watching class presentations via video delivered by a computer. Class presentations can take place via recorded audio or video files (asynchronous) or as the session is being taught (synchronous).

### Qualities of Successful Distance Education Learners

Distance education learners must feel comfortable in a learning environment that places emphasis on individuals taking responsibility for their learning process. While the online classroom includes interaction between the student and instructor and among students as it would in the traditional on-ground classroom, these interactions are not immediate as in traditional on-ground classrooms, therefore students must feel comfortable waiting for a response to a question or clarification of information from faculty.

The following are qualities of successful distance education learners:

- Independent learners
- Motivation
- Goal oriented
- Self-disciplined
- Basic computer skills
- Comfortable in cyberspace
- Proficient communicator
- Effective time management skills
- Meet deadlines

## Technology Requirements and Skills

Larkin School of Nursing delivers online courses using the Canvas Learning Management System (LMS). Distance students need access to a computer with internet access, web camera and microphone. See computer requirements below.

- Required Basic Technical Knowledge and Skills
- Accessing the internet using a computer browser (aka getting online)
- Using an internet browser
- Downloading, saving, opening, and printing material found online.
- Ability to run an antivirus application to ensure files are virus free.
- Composing email/course messages and attaching documents
- Posts to a discussion forum
- Submitting to a drop box or assignment
- Writing and editing with word processor, such as MS Word
- Take online examinations.
- Using web conferencing tools such as Zoom Learning new computer skills.
- Conducting internet searches
- Navigating through the school library's search tool to locate appropriate resources.
- Citing sources in academic submissions using appropriate APA style

## Distance Education Courses

Distance education students participate in course activities online by completing required reading assignments, participating in online discussion boards, submitting online assignments, completing tests online, and watching class presentations via video delivered by a computer. Class presentations can take place via recorded audio or video files (asynchronous) or as the session is being taught (synchronous).

Larkin School of Nursing delivers online courses using the Canvas Learning Management System (LMS).

Larkin School of Nursing is highly committed to your success as a student. As a forward-thinking institution, we rely heavily on technology, which is why it is so important that you have the right equipment for your student endeavors. Larkin School of Nursing requires that all students own a laptop/computer and that you have a high-speed Internet connection. Although it is suggested that students obtain the highest quality products available to them, the following are the minimum technology requirements for the programs offered by Larkin School of Nursing.

## Hardware

	Minimum	Recommended
<b>Operating System (PC)</b>	Microsoft Windows 10	Microsoft Windows 11
<b>Operating System (Mac)</b>	Mac OS X 11 (Big Sur)	Mac OS X 12 (Monterey)
<b>Processor</b>	Intel: i5 Processor AMD: Ryzen 3	Intel: i7 Processor AMD: Ryzen 5
<b>Graphics</b>	Intel HD 6000 Integrated video card that supports 1024 x 768	Intel Iris 540 / GeForce GTX 960/Radeon RX 470 or higher that supports 1920 x 1080

<b>Hard Drive</b>	250 GB standard hard drive	512 GB solid state hard drive or greater
<b>Memory</b>	8 GB random access memory (RAM)	16 GB RAM or greater
<b>Networking</b>	Integrated Gigabit Ethernet & Wi-Fi ac/a/n	Integrated Gigabit Ethernet & Wi-Fi ac/a/n
<b>Devices</b>	720p Webcam and Microphone	1080 (HD) Webcam USB Headset with microphone
<b>Internet Connection</b>	LAN, cable or DSL connection of 5 Mb down/2.5 Mb up	LAN, cable or DSL connection of 10 Mb down/5 Mb up

It is important to ensure that your Windows and/or macOS critical updates remain current. As Microsoft and Apple find weaknesses in their operating systems, updates can be downloaded and posted. These updates can be set to occur automatically. Your Windows and/or macOS updates should be checked on a weekly basis.

How to update Windows OS: <https://support.microsoft.com/en-us/help/4027667/windows-10-update>.

How to update macOS: <https://support.apple.com/en-us/HT201541>

Internet access is required to participate in online components of your courses at Larkin School of Nursing. If you connect to the internet through your workplace, you may need to ensure that appropriate plug-ins and access rights are available to you. Check with your employer's IT department to ensure that you may access course materials from your workplace's network.

- **Supported Internet Browsers**
  - Mozilla Firefox – Version 94 or newer
  - Google Chrome – Version 96 or newer
  - Microsoft Edge – Version 95 or newer
  - Apple Safari – Version 15 or newer
- **Browser Settings**
  - Java Script must be enabled. For help, visit: <https://www.wikihow.com/Enable-JavaScript>
  - Cookies must be enabled. For help, visit: <https://www.whatismybrowser.com/guides/how-to-enable-cookies/>
  - Pop-up windows must be enabled. For help, visit <https://support.vhlcentral.com/hc/en-us/articles/216615857-A-Master-Guide-How-to-adjust-Pop-up-Blocker-on-Your-Web-Browser>
- Email software
- Document building software such as Microsoft Office (especially Word, Excel, and Power Point)
- A supported browser – Google Chrome or Mozilla Firefox browsers are recommended.

The Canvas Guide provides additional information. The Canvas Guide can be retrieved from [Home - Instructure Community \(canvaslms.com\)](#)

## IT Support

Technical Support is available 24/7 by calling (305)284-7554. Canvas or system support is available via email to [ts@larkinhospital.com](mailto:ts@larkinhospital.com) or [kmartinez2@larkinhospital.com](mailto:kmartinez2@larkinhospital.com), with a response within 48 hours.

# UNDERGRADUATE PROGRAMS

## ASSOCIATE OF SCIENCE DEGREE IN NURSING (ASN)

### Program Description

The Associate of Science in Nursing (ASN) program is intricately designed to prepare students for the National Council Licensure Examination for Registered Nurses (NCLEX-RN), a pivotal step in becoming Registered Nurses. The program's duration spans four semesters, which translates to 16 months of dedicated nursing coursework. For students needing to complete all prerequisites, the program extends to 24 months. It features a hybrid educational model, combining asynchronous online learning for initial prerequisites with on-campus, in-person core nursing courses.

The curriculum offers a rich blend of theoretical instruction and practical laboratory work, augmented by extensive clinical practice in a variety of healthcare settings, including both acute and long-term care, as well as community health environments. This diversity ensures students gain experience in multiple nursing domains such as medical, surgical, obstetric, pediatric, geriatric, and psychiatric nursing, ensuring a comprehensive and versatile education.

Detailing the program specifics, it comprises 1,575 clock hours over a period of 96 weeks and results in earning 72 academic credit hours. This rigorous educational path is designed to fully equip students for a dynamic and rewarding career in nursing.

ASN Program				
In-Class Clock Hours	Length In Weeks	Semester Credit Hours	Method of Delivery	Awarded Degree
1575 Hours	96 Weeks	72	Blended	Associate of Science in Nursing

The curriculum includes a spectrum of essential courses that cover a range of topics. These include personal, family, and community health concepts; human growth and development across the lifespan; anatomy and physiology; nutrition; mental health principles; pharmacology and medication administration; interpersonal relationships, leadership skills, and legal aspects of nursing practice; as well as professional roles and functions, including health teaching and counseling skills. Each course is structured to provide both foundational knowledge and practical skills essential for the nursing profession.

### Program Objectives

The student learning objectives are based on the Quality and Safety Education for Nurses (QSEN) competencies. On completion of the associate of science in nursing program the graduate will:

- Provide safe and coordinated patient-centered care which represents the patient or designee's preferences, values, and needs
- Plan and implement strategies that minimize risk of harm to self, patient, and providers
- Develop optimal relationships within nursing and inter-disciplinary health care professional teams

through effective communication and collaboration to plan and deliver safe and coordinated patient-centered care.

- Integrate evidence-based practice to inform practice and make clinical judgments which promote and maintain safe, coordinated patient-centered care
- Use informatics and technology to communicate, document care, minimize error, and support decision making in the provision of safe and coordinated patient-centered nursing care
- Demonstrate professional behaviors that reflect a commitment to patient advocacy, ethical and legal standards of practice, continuous quality improvement, efficient management of resources, and a commitment to lifelong learning

### **Admission Procedure - Associate of Science in Nursing - Additional Requirements.**

Applicants for the Associate of Science in Nursing must meet the following requirements.

1. Meet the general admission requirements.
2. Submit to a 10-panel drug screen test.
3. Submit to a Level 2 ACHA background check.
4. Submit for a criminal and sex offender background check.
5. Submit for the OIG exclusion list check.
6. Submit a signed statement of general health and obtain a current history and physical examination stating the student is in good health and free of communicable diseases.
7. Submit Immunizations records (Hepatitis B, Measles, Mumps, Rubella, Tuberculosis, Varicella).
8. Submit to a tuberculosis screening test.
9. Satisfactory completion of the general education and science requirements with a C or better (77% or higher). (See transfer of course credit for general education and science courses completion time limits)
10. Achieve at least 75% on all sections of the TEAS Admissions Test prior to starting the Nursing core. Students who are unable to achieve the passing score within a semester of completing the general education coursework may be withdrawn to provide sufficient exam preparation

The applicant should note that a history of criminal convictions may prevent the student from attending or completing the clinical requirements of the program or may prevent his or her nursing licensure by the state Board of Nursing. If there are any questions regarding this process, the applicant should make an appointment with the Dean of Nursing.

### **Test of Essential Academic Skills (TEAS) Exam Administration**

The TEAS exam is administered Monday through Friday 9:00 am to 3:00pm at the LSN testing center. Students in the Associate of Science in Nursing must complete the TEAS exam after completion of all general education and science courses and prior to enrolling in the core nursing courses. Students must achieve a score of 75% or higher in each section. If the student fails one or more of the test sections, he/she will be allowed to retake the failed section(s) no sooner than a week after the first attempt. If the student fails to achieve the 75% a second time, there will be a 5-week waiting period prior to another attempt of the entire exam. **The TEAS exam has a non-refundable fee of \$80.**

Note: Larkin School of Nursing will accept credits earned in general education and science courses for transfer into the Associate of Science in nursing degree. Following the review and acceptance of transfer credits, the student would be required to take the TEAS.

Students will be notified of their admission status by mail or email within 72 hours after submission of required admission documentation and completion of interview.

### Required General Education and Science Courses

At the Larkin School of Nursing, the General Education curriculum is meticulously crafted to provide a solid academic foundation for aspiring nurses. This groundwork ensures that students not only excel in their nursing courses but also possess holistic knowledge crucial for their professional and personal development.

\*General education courses

Course Code		Semester	Course Name	Credits
ALGE	1000	1	Algebra	3.00
ANAP	1000		Anatomy and Physiology I	3.00
ENGC	1000		English Composition*	3.00
HUGD	1000		Human Growth and Development*	3.00
ANAP	1210	2	Anatomy and Physiology II	3.00
CRTE	1000		Critical Thinking and Ethics*	3.00
FUSC	1000		Fundamentals of Speech Communication*	3.00
MICR	1000		Microbiology	3.00
<b>Total Credits</b>				<b>24.00</b>

To ensure that students have thoroughly grasped the core concepts of each subject, a grade of 'C' or better, translating to a score of 77% or higher, is mandated for successful completion of these General Education courses.

Recognizing the evolving landscape of education and the diverse needs of students, Larkin School of Nursing offers these courses via a distance-learning platform, utilizing an asynchronous model. This design grants students the flexibility to access course materials at their convenience, accommodating those who may be juggling multiple responsibilities. Furthermore, each course is structured to span 8 weeks, ensuring a concentrated and focused learning experience.

### Required Nursing Courses – Associate of Science in Nursing

Course Code		Semester	Course Name	Credits
FONP	1000	1	Foundations of Nursing Practice	5.00
FONP	100C		Foundations of Nursing Practice Clinical	2.00
FONP	100L		Foundations of Nursing Practice Lab	1.00
CLCN	100L		Pharmacology Calculations for Nursing Lab	1.50
COMH	2000		Community Health	1.00
COMH	200C		Community Health Clinical	1.00
HEAA	2000	2	Health Alterations I	6.00
HEAA	200C		Health Alterations I Clinical	3.00
HEAA	200L		Health Alterations I Lab	1.00
NCPC	2000		Nursing Care of the Psychiatric Patient	2.00

<b>NCPC</b>	200C	<b>3</b>	Nursing Care of the Psychiatric Patient Clinical	1.00
<b>HEAA</b>	2100		Health Alterations II	5.00
<b>HEAA</b>	210C		Health Alterations II Clinical	2.00
<b>NCCW</b>	2000		Nursing Care of Childbearing Women and Families	2.00
<b>NCCW</b>	200C		Nursing Care of Childbearing Women and Families Clinical	1.00
<b>NCPP</b>	2000		Nursing Care of the Pediatric Patient	2.00
<b>NCPP</b>	200C		Nursing Care of the Pediatric Patient Clinical	1.00
<b>NURL</b>	2000	<b>4</b>	Nursing Leadership	1.00
<b>HEAA</b>	2200		Health Alterations III	5.00
<b>HEAA</b>	220C		Health Alterations III Clinical	3.00
<b>NCLP</b>	200L		Role Synthesis Lab	1.50
<b>Total Credits</b>				<b>48.00</b>

To receive the Associate of Science in nursing degree students must successfully complete at least 72 semester credit hours of study. The 72 semester hours must include a minimum of 15 semester hours of general education courses, 9 semester hours of science courses, and 48 semester hours of required nursing courses. Refer to other sessions of this catalog for additional requirements.

### Standardized Examination Requirements & Guidelines (Computer – Based Clinical Examinations)

Larkin School of Nursing utilizes Specialty Exams, to assist students in preparing for the NCLEX-RN exam. Through practice and proctored examinations, students can assess their own knowledge and receive feedback and direction for content review throughout the program of study. The proctored exams are administered in specific courses in the Associate of Science in nursing degree.

### Exit Examination Requirements

Exit exams are set for the 15th week of the semester and will take place in the Role Synthesis Laboratory. Students must achieve a combined minimum grade of 77% across course assignments and the exit exams to successfully complete the course and graduate from the Associate of Science in Nursing (ASN) program.

**ASSESSMENT CRITERIA AND METHOD OF EVALUATION**

<b>Assignment</b>	<b>Scoring Criteria</b>	<b>Percent</b>	<b>Points</b>
<b>ATI Capstone</b>	Minimum of 200 points out of 230 points required to get full credit	<b>10%</b>	<b>100 points</b>
<b>ATI Post-Assessment</b>	Score $\geq$ 84.7 % adjusted individual score for a 95% strong readiness predictor percentile rank	<b>10%</b>	<b>100 points</b>
<b>Midterm Exam</b>		<b>20%</b>	<b>200 points</b>
<b>NCLEX Comprehensive Practice A</b>	90% or above Passing predictability, and Take Post Study Quiz for each topic missed < 75%, complete the required remediation to obtain 5% (full credit).	<b>5%</b>	<b>50 points</b>
<b>NCLEX Comprehensive Practice B</b>	90% or above Passing predictability, and Take Post Study Quiz for each topic missed < 75%, complete the required remediation to obtain 5% (full credit).	<b>5%</b>	<b>50 points</b>
<b>Course Final Exam</b>		<b>35%</b>	<b>350 points</b>

<b>ATI RN Comprehensive Exam</b>	Individual Score Range (%)	NCLEX-RN Readiness Interpretation	<b>15%</b>	<b>150 points</b>
	76.2 % – 100%	Strong readiness ≥ 95 % predicted NCLEX pass rate		
<b>Total</b>			<b>100%</b>	<b>1000 points</b>

### State Board of Nursing Licensure Application

Graduates of the Associate of Science Degree in Nursing who wish to practice as registered nurses must meet the educational requirements specified by the Florida Board of Nursing, Nurse Practice Act, and apply to the Board of Nursing to take the National Council Licensure Examination (NCLEX-RN). Upon passing the examination (unless denied pursuant to F.S. 464.018), the person shall be entitled to licensure as a registered professional nurse.

For further information refer to the Florida Board of Nursing, Nurse Practice Act Chapter 64B9 of the Florida Administrative Code.

To apply for licensure with the Florida Board of Nursing and register to take the NCLEX-RN, students must have successfully completed the course work in nursing and required general education and science courses. Assistance with applications will be done by appointment only, and scheduled within 2 weeks of completion of the final semester of studies.

### NCLEX Application Procedure

Larkin School of Nursing will assist students in completing and submitting their application to the Board of Nursing. LSN will submit the completed transcripts, student list, and fingerprints to the Florida Board of Nursing. The student is responsible for the cost of application with the Florida Board of Nursing, and Pearson.

## RN to BSN PROGRAM

### Program Description

The Larkin School of Nursing's RN to BSN Program is tailored to enhance the skills, critical thinking abilities, and qualities of registered nurses aspiring to attain a Bachelor of Science in Nursing (BSN) degree. This program offers a practical and flexible route for RNs who are actively employed to achieve their BSN, positioning them for career advancement within the nursing field. The RN to BSN program encompasses 15 upper-division General Education Course Credits, 30 Nursing Curriculum Course Credits, and the potential transfer of up to 90 credits from their previous associate of science in nursing degree and prior college coursework. The nursing-specific courses can be successfully completed over the course of four (4) semesters. This entails a total of 450 clock hours, spanning 72 weeks in duration, and contributing to a cumulative 120 academic credit hours.

RN to BSN Program				
In-Class Clock Hours	Length In Weeks	Semester Credit Hours	Method of Delivery	Awarded Degree
450 Hours	72 Weeks	120	Full Distance Learning	Bachelor of Science in Nursing

The RN to BSN program provides the associate degree prepared registered nurse (RN) the opportunity to earn their Bachelor of Science in nursing degree (B.S.N) to enhance and advance the student's professional career.

The program is fully delivered online. However, the Capstone course will require the students to spend 45 hours of side-by-side preceptorship with an RN preceptor. Students are required to have a computer with internet connection that meets the specifications listed under "Distance Education Courses" in this catalog. The ability of a student to succeed in a distance education course depends on his or her ability to understand both the course structure and the associated technology. Self-motivation and self-discipline, good writing.

### Program Objective

The purpose of the BSN program is to prepare the graduate to:

1. Synthesize and apply knowledge from nursing theory, practice, research and the arts and sciences to professional nursing practice.
2. Apply leadership skills to effectively implement patient safety and quality improvement initiatives within the context of the inter-professional team
3. Integrate evidence, clinical judgment, inter-professional perspectives, and patient preferences in planning, implementing, and evaluating outcomes of care.
4. Use information systems to document interventions, assist in communication, and support safe nursing practice
5. Demonstrate basic knowledge of healthcare policy, finance, and regulatory environments, including local, state, national, and global healthcare trends.
6. Use inter and intra-professional communication and collaborative skills to deliver evidence-based, patient-centered care
7. Collaborate with other healthcare professionals and patients to provide culturally appropriate health promotion and disease and injury prevention interventions.
8. Demonstrate the professional standards and values central to nursing practice.

## Admission Procedure

Applicants for the RN to BSN must meet the following requirements.

1. Meet the general admission requirements.
2. Have an active license as a registered nurse (RN) license in Florida.
3. Have earned an associate degree in nursing (ASN).
4. Graduates of foreign programs where English is not the primary language may be required to complete the TOEFL exam. Larkin School of Nursing requires a score of 500 or higher on the paper-based test, and 70 or higher on the internet-based test (iBT). The test must have been taken within the past three years. Scores should be submitted to Larkin School of Nursing. The TOEFL requirement may be waived for applicants with a minimum of 21 college-level academic credits earned from an institution in which English is the basis of instruction and classroom interaction.
5. Submit sealed official transcript(s) of previous college level work directly to Larkin School of Nursing. NOTE: See foreign transcripts instructions under Admissions
6. Complete a program application for the BSN.
7. Complete authorization for graduate employment verification
8. Have a minimum 2.5 cumulative GPA.

Students will be notified of their admission status by mail within 72 hours after submission of required admission documentation and completion of interview.

Applicants must complete the required courses listed below or equivalent before receiving formal admission to the program.

**Refer to hardware and computer skills required for online learning under the Distance Education section of this catalog.**

## Upper Division General Education Requirements for the RN to BSN degree

Course Code		Course	Required Credits
CHEM	1000	Chemistry	3.00
HUMA	1000	Humanities	3.00
ENGC	1100	English Composition II	3.00
NUTR	3000	Nutrition	3.00
PSYC	3000	Psychology	3.00
SOCE	3000	The Social Environment	3.00
SOCI	3000	Sociology	3.00
STAT	3000	Statistics	3.00
<b>Total</b>			<b>24.00</b>

## Required Core Nursing Courses

Course Code		Course Name	Credits
TRPN	3000	Transition to Professional Nursing	3.00
PATH	3000	Pathophysiology	4.00
NUIT	3000	Nursing Informatics and Technology	2.00
ACHA	3000	Advanced Concepts of Health Assessment	3.00

<b>TRAN</b>	3000	Transcultural Nursing	2.00
<b>NREP</b>	3000	Nursing Research and Evidence-Based Practice	3.00
<b>GLOH</b>	4000	Global Health	3.00
<b>LEAM</b>	4000	Leadership and Management	3.00
<b>HEAP</b>	4000	Health Care Policy	3.00
<b>CPNP</b>	4000	Capstone for Professional Nursing Practice	4.00
<b>Total credit hours</b>			<b>30.00</b>

To receive the RN to BSN (Bachelor of Science in Nursing) degree students must have earned a minimum of 120 semester credit hours. Up to ninety semester credit hours from previous college level courses may be transferred towards the RN to BSN degree. The ninety semester credit hours must include a minimum of 36 semester credit hours of general education courses, 6 semester credit hours of anatomy and physiology or its equivalent, 3 credit hours of microbiology, and 45 semester credit hours of nursing courses to include theoretical and clinical instruction in medical, surgical, obstetric, pediatric, geriatric, and psychiatric nursing.

## COURSE DESCRIPTIONS – UNDERGRADUATE

### General Education Courses

- **ALGE 1000 (3 credit hours) Algebra**
  - This course presents the fundamental concepts of algebra to students as they learn how to solve polynomials by factoring or grouping, linear equations and inequalities, graph linear equations in two variables, work with rational expressions and exponents, quadratic equations, and functions as well as exponential and logarithmic functions.
  - Pre-requisites: None Co-requisites: None
  
- **CHEM 1000 (3 credit hours) Chemistry**
  - This course introduces the student to the basic principles of general chemistry. Topics include chemical bonding, chemical reactions, stoichiometry, concentration of solutions and chemical nomenclature (3 cr. lecture)
  - Pre-requisites: None
  - Co-requisites: None
  
- **CRTE 1000 (3 credit hours) Critical Thinking and Ethics**
  - This course will assist the nursing student to develop critical thinking and problem-solving skills to deliver safe and effective patient care. Students will learn about major ethical theories and will use the critical thinking process to evaluate standards and issues regarding such topics as: assisted death, end of life care and patient rights.
  - Pre-requisites: None
  - Co-requisites: None
  
- **ENG 1000 (3 credit hours) English Composition**
  - This course will provide the students with the writing skills needed to accomplish essay work at the expected collegiate level, to find ideas through free writing and brainstorming, organizing ideas, getting the readers' attention, and thesis statements.

- Pre-requisites: None
- Co-requisites: None
  
- **ENGC 1100 (3 credit hours) English Composition 2**
  - This course is a continuation of English Composition 1000. The course will prepare students to compose persuasive and informative essays. The course emphasizes written analytical interpretations which include recognition of the traditional techniques, forms and rhetorical devices used by writers of literature.
  - Pre-requisite ENGC 1000
  - Co-requisites: None
  
- **FUSC 1000 (3 credit hours) Fundamentals of Speech Communication**
  - This course will provide the students with the necessary skills for effective and professional oral communication. The student will gain oral communication skills that will allow the student to communicate better in various settings, such as professional, personal, and educational environments. Through a variety of experiences that develop basic concepts of the oral communication process the student will learn proper speech preparation and delivery.
  - Pre-requisites: None
  - Co-requisites: None
  
- **HUGD 1000 (3 credit hours) Human Growth and Development**
  - This course presents a variety of theoretical viewpoints to provide students with a well-balanced view of the human developmental process. Current studies and research provide students with an understanding of the principal topics of psychology as well as the physical aspects of development and their social implications.
  - Pre-requisites: None
  - Co-requisites: None
  
- **HUMA 1000 (3 credit hours) Humanities**
  - This course provides a basic introduction to the humanities using an integrated approach. The course is based on the central concepts and the fundamental nature of philosophy, architecture, music, religion, and art.
  - Pre-requisites: None
  - Co-requisites: None
  
- **NUTR 3000 (3 credit hours) Nutrition**
  - The objective of this course is to study human nutrition, highlighting the nutrients, food sources, and their pertinence and use in the body for development and health throughout life. Contemporary nutrition issues are also reviewed in this course.
  - Pre-requisites: None
  - Co-requisites: None
  
- **PSYC 3000 (3 credit hours) Psychology**
  - This course will approach theories and concepts in subjects such as personality, intelligence, learning, motivation, emotions, and mental illness. It will outline the field of psychology depicting the biological and environmental bases of behavior.

- Pre-requisites: None
- Co-requisites: None
  
- **SOCE 3000 (3 credit hours) The Social Environment**
  - This course uses a multidisciplinary approach to the study of the Social Sciences. Topics include the cultural, political, socio-economic, and global dimensions of society.
  - Pre-requisites: None
  - Co-requisites: None
  
- **SOCI 3000 (3 credit hours) Sociology**
  - This course introduces the study of social interrelationships and human group organization. Attention is given to the foundations of society, culture, group organization, social differentiation, and the methods of sociological study.
  - Pre-requisites: None
  - Co-requisites: None
  
- **STAT 3000 (3 credit hours) Statistics**
  - This course provides statistical concepts to nursing students. The course is designed to prepare students to evaluate research articles. The course will cover descriptive statistics and probability.
  - Pre-requisites: None
  - Co-requisites: None

## Science Courses

- **ANAP 1000 (3 credit hours) Anatomy and Physiology I**
  - This course will introduce the student to human physiology and functional anatomy, with an emphasis on correct use of anatomical terminology. An organ system approach will be used to assist the student to understand the correlation between anatomical structure, function, and clinical application. The student will learn about the essential principles of human anatomy and physiology, including basic chemistry, cell and tissue studies, and an overview of all the body systems.
  - Pre-requisites: None
  - Co-requisites: None
  
- **ANAP 1210 (3 credit hours) Anatomy and Physiology II**
  - This course will introduce the student to human physiology and functional anatomy, with emphasis on correct use of anatomical terminology. An organ system approach will be used to assist the student to understand the correlation between anatomical structure, function, and clinical application. The student will learn about the essential principles of human anatomy and physiology, including basic chemistry, cell and tissue studies, and an overview of all the body systems.
  - Pre-requisite ANAP 1000
  - Co-requisites: None

- **MICR 1000 (3 credit hours) Microbiology**
  - This course will provide the student with the basic concepts of microbiology with an emphasis on microbial pathogenesis, immunity and infection prevention and control. Important microorganisms including bacteria, fungi, viruses, rickettsia, and protozoa and the diseases they produce will be studied. Fundamental skills in aseptic technique, microscopy, pure culture study, and the isolation and identification of pathogenic microorganisms will be discussed.
  - Pre-requisites: None
  - Co-requisites: None

## Undergraduate Nursing Courses

- **ACHA 3000 (3 credit hours) Advanced Concepts of Health Assessment**
  - This course emphasizes the knowledge, skills, and competencies necessary to complete a health assessment for clients across the life span. The student presents and analyzes the concepts of health assessment methodology which include interviewing, history taking, and physical assessment. Students will be expected to utilize assessment skills in identifying pertinent data as it relates to evidence-based health promotion and health education strategies.
  - Pre-requisites: TRPN 3000
  - Co-requisites: None
  
- **CLCN 100L Clinical Calculations for Nursing (Lab) Credit Hours: 1**
  - This course will teach the students to calculate pharmacological dosages for safe medication administration. Accurate calculation of oral, parenteral dosages and intravenous drip rates will be discussed as well as interpretation of information from a medication label to calculate appropriate medication dosages.
  - Prerequisites: ALGE1000, ANAP1000, ANAP1210, ENGC1000, HUGD1000, CRTE1000, FUSC1000, MICR1000
  - Co-requisites: None
  
- **COMH 2000 Community Health Credit Hours: 1**
  - This course is designed to provide students with the opportunity to assist diverse populations in the community to achieve optimum health. Theoretical concepts of health promotion, risk reduction, and disease prevention are emphasized. Healthy People 2020 serves as a guide for the identification of at-risk groups throughout the lifespan.
  - Prerequisites: FONP1000 FONP100C FONP100L
  - Co-requisites: COMH 200C
  
- **COMH 200C Community Health (Clinical) Credit Hours: 1**
  - Clinical learning experience in community health nursing. Focus on health promotion, risk reduction, and disease prevention, and health teaching and counseling specific to the population being served.
  - Prerequisites: FONP1000 FONP100C FONP100L
  - Co-requisites: COMH 2000
  
- **CPNP 4000 (4 credit hours) Capstone for Professional Nursing Practice**
  - The capstone course is 90-contact hours, 4 credits course, 45 hours of lecture with a 45-

hour clinical practicum which provides the opportunity for students to synthesize the concepts of professional nursing knowledge acquired in the RN- BSN curriculum. The capstone evidence-based project utilizes previous knowledge of leadership, change process, evidence-based practice, information technology, quality improvement, ethical/legal issues and nursing roles. The course requires a clinical preceptorship practicum working side-by-side with an RN preceptor for 45 hours.

- Pre-requisites: TRPN3000, PATH3000, NUIT3000, ACHA3000, TRAN3000, NREP3000, GLOH4000, LEAM4000, HEAP4000
  - Co-requisites: None
- **FONP 1000 Foundations of Nursing Practice Credit Hours: 5**
    - This course provides students with the foundation for nursing practice and the nurse's role in helping clients meet basic physiological and psychosocial human needs. Topics include the nursing process, health promotion and assistance with daily living activities, communication and interpersonal relationship skills, the legal aspects of nursing practice, asepsis, health teaching, and the various roles of the nurse as a member of the healthcare team.
    - Prerequisites: ALGE1000, ANAP1000, ANAP1210, ENGC1000, HUGD1000, CRTE1000, FUSC1000, MICR1000
    - Co-requisites: FONP 100C, FONP 100L
  - **FONP 100C Foundations of Nursing Practice (Clinical) Credit Hours: 2**
    - The clinical experience provides students with practical experience in application of the principles and skills taught in the theory portion of Foundations of Nursing Practice (FONP 1000) course.
    - Prerequisites: ALGE1000, ANAP1000, ANAP1210, ENGC1000, HUGD1000, CRTE1000, FUSC1000, MICR1000
    - Co-requisites: FONP 1000, FONP 100L
  - **FONP 100L Foundations of Nursing Practice (Laboratory) Credit Hours: 1**
    - The laboratory experience provides students with practical experience in application of the principles and skills taught in the theory portion of Foundations of Nursing Practice (FONP 1000) course.
    - Prerequisites: ALGE1000, ANAP1000, ANAP1210, ENGC1000, HUGD1000, CRTE1000, FUSC1000, MICR1000
    - Co-requisites: FONP 1000, FONP 100C
  - **GLOH 4000 (3 credit hours) Global Health**
    - The course uses a multidisciplinary perspective to explore global issues affecting personal, community, and international health and development using approaches from health promotion, population health, and primary health care to help frame analyses. Topics include identification & discussion of lifespan issues that affect global health care and comparing the concepts of vulnerability and resilience from the standpoint of cultural factors that affect health status and health care with diverse populations.
    - Pre-requisites: TRPN3000
    - Co-requisites: None

- **HEAA 2000 Health Alterations I Credit Hours: Lecture 6**
  - This course uses the nursing process as a framework for management and care of the adult client and family from early adulthood through geriatrics with gastrointestinal, musculoskeletal, endocrine, immune, and urinary disorders. Concepts of pathophysiology, assessment, pharmacology, preventive health care, critical thinking, and the Quality and Safety Education for Nurses (QSEN) competencies are integrated throughout the course.
  - Prerequisites: CLCN 100L, FONP 1000, FONP 100C, FONP 100L
  - Co-requisites: HEAA 200C HEAA200L
  
- **HEAA 200C Health Alterations I (Clinical) Credit Hours: 3**
  - The clinical experience provides students with practical experience in application of the principles taught in the theory portion of this course.
  - Prerequisites: CLCN 100L, FONP 1000, FONP 100C, FONP 100L
  - Co-requisites: HEAA 2000, HEAA200L
  
- **HEAA 200L Health Alterations I (Lab) Credit Hours: 1**
  - The laboratory experience provides students with the opportunity to practice skills related to adult health nursing.
  - Prerequisites: CLCN 100L, FONP 1000, FONP 100C, FONP 100L
  - Co-requisites: HEAA 2000, HEAA 200C
  
- **HEAA 2100 Health Alterations II Credit Hours: 5**
  - This course uses the nursing process as a framework for management and care of the adult client and family from early adulthood through geriatrics with fluid and electrolyte imbalance, infectious diseases, and integument, and neurologic disorders. Concepts of pathophysiology, assessment, pharmacology, preventive health care, critical thinking, and the Quality and Safety Education for Nurses (QSEN) competencies are integrated throughout the course.
  - Prerequisites: HEAA 2000, HEAA 200C, HEAA 200L
  - Co-requisites: HEAA210C
  
- **HEAA 210C Health Alterations II Clinical Credit Hours: 2**
  - The clinical experience will offer students practical experience in application of the principles taught in the theory portion of this course.
  - Prerequisites: HEAA 2000, HEAA 200C, HEAA 200L
  - Co-requisites: HEAA 2100
  
- **HEAA 2200 Health Alterations III Credit Hours: 5**
  - This course uses the nursing process as a framework for management and care of the adult client and family from early adulthood through geriatrics with respiratory, cardiovascular, and hematologic disorders. Concepts of pathophysiology, assessment, pharmacology, preventive health care, critical thinking, and the Quality and Safety Education for Nurses (QSEN) competencies are integrated throughout the course.
  - Prerequisites: HEAA 2100, HEAA 210C
  - Co-requisites: HEAA 220C

- **HEAA 220C Health Alterations III (Clinical) Credit Hours: 3**
  - The clinical experience will offer students practical experience in application of the principles taught in the theory portion of this course.
  - Prerequisites: HEAA 2100, HEAA210C
  - Co-requisites: HEAA 2000
  
- **HEAP 4000 (3 credit hours) Health Care Policy**
  - This course focuses on health policy, finance and regulatory environments that affect consumers of health care and nursing practice. The regulation and organization of the health care system and the policy-making process are explored, and the legal, political, economic, social, cultural, and environmental influences are analyzed.
  - Pre-requisites: None
  - Co-requisites: None
  
- **LEAM 4000 (3 credit hours) Leadership and Management**
  - This course examines the role of the professional nurse as a leader in the profession and health care delivery. Current theories of management, leadership and change will be examined.
  - Pre-requisites: TRPN3000
  - Co-requisites: None
  
- **NLCP 200L NCLEX Preparation Credit Hours: 2**
  - This course provides a review of the concepts required for licensure examination and entry into the practice of professional nursing. The NCLEX-RN test plan, assessment of knowledge deficits, and development of individual study plans based on results of previous specialty end of course exams will be utilized. The application of NCLEX principles and concepts will be utilized preparing the student for success on NCLEX. Students must achieve the minimum passing score on the program exit exam as a requirement for graduation.
  - Prerequisites: FONP1000, FONP100C, FONP100L, CLCN100L, HEAA2000, HEAA200C, HEAA200L, NCPC2000, NCPC200C, HEAA2100, HEAA210C, NCCW2000, NCCW200C, NCPP2000, NCPP200C, NURL2000, HEAA2200, HEAA220C, NCLP200L, COMH2000, COMH200C
  - Co-requisites: None
  
- **NCPC 2000 Nursing Care of the Psychiatric Patient Credit Hours: 2**
  - This course provides the student with the basic theory of psychiatric nursing. A focus on the nurse's role in providing effective care and treatment planning for patients with special psychiatric needs is covered as well as techniques for de-escalation and treatment of the psychiatric patient. Counseling skills, medication management, adherence to schedules and participation in group activities and therapy will be discussed.
  - Pre-requisite: FONP 1000, FONP 100C, FONP 100L
  - Co-requisite: NCPC 200C
  
- **NCPC 200C Nursing Care of the Psychiatric Patient (Clinical) Credit Hours: 1**
  - This course provides the student with the opportunity to practice in the health care setting directly with the behavioral health population. The skills and concepts learned will be

applied through direct care in an in-patient setting. The students will provide patients and their families with preventive care techniques and maintenance of mental health.

- Pre-requisite: FONP 1000, FONP 100C, FONP 100L
  - Co-requisite: NCPC 2000
- **NREP 3000 (3 credit hours)**
    - Nursing Research and Evidence-Based Practice
    - This course introduces the principles and methods of nursing research and application of research evidence to practice.
    - Pre-requisites: TRPN3000
    - Co-requisites: None
- **NUIT 3000 (2 credit hours)**
    - Nursing Informatics and Technology
    - This course will provide an overview of nursing informatics. Attention will be given to the impact of informatics on patient safety, quality, legal and ethical issues associated with the use of nursing informatics, as well as exploring nursing informatics theory.
    - Pre-requisites: TRPN3000
    - Co-requisites: None
- **NURL 2000 Nursing Leadership Credit Hours: 1**
    - This course provides the student with the theoretical and clinical skills required to become a registered nurse. The students will learn skills that will emphasize the use of delegation and supervision in the work environment.
    - Pre-requisites: FONP 1000, FONP 100C, FONP 100L
    - Co-requisite: None.
- **NCCW 2000 Nursing Care of Childbearing Women and Families Credit Hours: 2**
    - This course will prepare the student to care for women, newborns, and the childbearing family. Focus will be placed on knowledge that will be necessary for students to be able to promote, maintain, and restore the adaptation of well and high-risk clients related to the childbearing experience. Content includes internal and external variables affecting the health of the family during the antepartum, intrapartum, and postpartum phases of childbearing and neonatal period.
    - Pre-requisites: FONP 1000, FONP 100C, FONP 100L
    - Co-requisite: NCCW 200C
- **NCCW 200C Nursing Care of Childbearing Women and Families (Clinical) Credit Hours: 1**
    - This course provides the student with the opportunity to practice in the health care setting. The skills and concepts learned will be applied through direct care in an in-patient setting to pre-, intra-, and post-partum obstetrical clients.
    - Pre-requisites: FONP 1000, FONP 100C, FONP 100L
    - Co-requisite: NCCW 2000

- **NCPP 2000 Nursing Care of the Pediatric Patient Credit Hours: 2**
  - This course provides the student with knowledge that is essential for the professional nursing care of children from infancy through adolescence. Students examine the physical, nutritional, developmental, psychological, cognitive, psychosocial, educational, and spiritual needs of children and adolescents adapting to common and complex environmental variables that affect health. Students explore the roles of the professional nurse as caregiver, educator, advocate, and collaborator in providing nursing care to children and adolescents in a variety of settings.
  - Pre-requisites: FONP 1000, FONP 100C, FONP 100L
  - Co-requisite: NCPP 200C
  
- **NCPP 200C Nursing Care of the Pediatric Patient (Clinical) Credit Hours: 1**
  - This course provides the student with the opportunity to practice in the health care setting. The student will apply the skills learned on clients in selected pediatric clinical settings through direct patient care.
  - Pre-requisites: FONP 1000, FONP 100C, FONP 100L
  - Co-requisite: NCPP 2000
  
- **PATH 3000 (4 credit hours) Pathophysiology**
  - This course prepares the student to approach complex situations systematically. Emphasis will be placed on the integration and application of pathophysiological concepts to the holistic human in times of physical stress. This course utilizes the nursing process as the basis for examining persons with pathologies requiring multiple dimensions of nursing care.
  - Pre-requisites: TRPN3000
  - Co-requisites: None
  
- **TRAN 3000 (2 credit hours) Transcultural Nursing**
  - This course introduces transcultural theories, concepts, and principles that help to explain the health care needs and responses of individuals and groups within the context of their culture and subcultures. An emphasis is placed on performing a culturally competent assessment.
  - Pre-requisites: TRPN3000
  - Co-requisites: None
  
- **TRPN 3000 (3 credit hours) Transition to Professional Nursing**
  - This course focuses on the role of transitioning into baccalaureate nursing. Students will explore the history of nursing, society's views of the nursing profession over time, and the impact of ethical and legal principles guiding the nursing profession.
  - Pre-requisites: NUTR3000, PSYC3000, SOCE3000, SOCI3000, STAT3000, CHEM1000, HUM1000, ENGC1100
  - Co-requisites: None

## GRADUATE PROGRAM

### MASTER OF SCIENCE IN NURSING (MSN)

#### Program Description

The Master of Science in Nursing (MSN) program is designed to equip students for advanced practice in nursing leadership and nursing education. The curriculum comprises 24 semester credit hours of core requirements alongside specialized courses. Students are required to maintain a minimum cumulative grade point average of 3.0 to progress in the program. While the program is primarily delivered online, it includes a crucial Capstone course that incorporates a clinical practicum. This practicum involves 45 hours of hands-on experience, where students collaborate closely with a registered nurse (RN) preceptor. The Capstone course is a 3-credit, 75-hour undertaking, featuring 2 credits of lecture and 1 credit dedicated to the practicum. Overall, the program encompasses 540 clock hours, spans 36 weeks, and contributes to 36 academic credit hours.

MSN Program				
In-Class Clock Hours	Length In Weeks	Semester Credit Hours	Method of Delivery	Awarded Degree
540 Hours	96 Weeks	36	Full Distance Learning	Master of Science in Nursing

To receive the Master of Science in Nursing, students must have earned a minimum of 36 semester credit hours. The program can be completed in six semesters (96 Weeks) with a full distance delivery.

#### Program Objectives

Upon completion of the program the graduate will be able to:

1. Integrate nursing and related sciences into the delivery of advanced nursing care to diverse populations.
2. Integrate theory, evidence, clinical judgment, research, and interprofessional perspectives using translational processes to improve practice and associated health outcomes for patient aggregates.
3. Evaluate outcome data using current communication technologies, information systems, and statistical principles to develop strategies to reduce risks and improve health outcomes.
4. Interpret research, bringing the nursing perspective, for policy makers and stakeholders.
5. Advocate for the value and role of the professional nurse as member and leader of interprofessional healthcare teams.
6. Integrate clinical prevention and population health concepts in the development of culturally relevant and linguistically appropriate health education, communication strategies, and interventions.

#### Additional Admission Requirements

1. Meet the general admission requirements.
2. Complete program application for the MSN.
3. BSN from an accredited program. Applicants from non-accredited programs will be considered on an individual basis.
4. Graduates of foreign BSN programs where English is not the primary language may be required

to complete the TOEFL exam. Larkin School of Nursing requires a score of 500 or higher on the paper-based test, and 70 or higher on the internet-based test (iBT). The test must have been taken within the past three years. Scores should be submitted to Larkin School of Nursing. The TOEFL requirement may be waived for applicants with a minimum of 21 college-level academic credits earned from an institution in which English is the basis of instruction and classroom interaction.

5. Have an active RN license.
6. Meet the general admission requirements.
7. Have a minimum grade point average of “B” or 3.0 on a 4.0 scale
8. Submit a statement of purpose indicating career plans after completion of the MSN.

**Refer to hardware and computer skills required for online learning under the Distance Education section of this catalog.**

### Core Course Requirements

Course Code	Course Title	Credit Hours
ADVP 5000	Advanced Pharmacology	3.00
ADVP 5100	Advanced Pathophysiology	3.00
ADHA 5200	Advanced Health Assessment	3.00
NREB 5510	Nursing Research and Evidence-Based Practice	3.00
NURT 5400	Nursing Theory	3.00
HEPA 5300	Health Policy and Advocacy	3.00
POPH 5520	Population Health	3.00
HCIT 5500	Healthcare Informatics and Technology	3.00
<b>Total Core Semester Credit Hours</b>		<b>24.00</b>

### Nursing Education Concentration

The nursing education track prepares graduates to function as nurse educators in a variety of educational settings and provide leadership in curriculum development and evaluation. The program provides theory and practice, which builds upon the knowledge and experiences students bring to the curriculum. The program facilitates the further development of skills in the art of teaching nursing. The nursing education track offers the choice of focusing on adult education (staff development and/or continuing education in a healthcare agency) or higher education (teaching nursing students in a degree-granting institution). The program requires 24 semester credit hours of core courses plus 12 semester credit hours of nursing education specialization courses.

### Nursing Education Concentration - Student Learning Outcomes

1. Integrate advanced knowledge and experience in a broadly-based clinical practice area into the educator role.
2. Develop, implement, revise, and evaluate nursing curricula and nursing programs.
3. Apply theories of education and related sciences as a basis for education
4. Utilize a variety of teaching strategies and educational resources to facilitate learning in the classroom and clinical areas.

## Nursing Education Concentration Required Courses

Course Code	Course Title	Credit Hours
CUDN 6000	Curriculum Development in Nursing	3.00
MEEO 6010	Measuring Educational Outcomes in Nursing	3.00
NETT 6020	Nursing Education Theories and Teaching Strategies	3.00
NUEP 6030	Nursing Education Practicum	3.00
<b>Total Nurse Educator Concentration Semester Credit Hours</b>		<b>12.00</b>

## Nursing Leadership Concentration

The Nursing Leadership concentration prepares graduates for advanced leadership roles. Emphasis is placed on leadership, health policy, safety, healthcare finance and operations management skills to allow graduates to assume leadership positions in quality, safety, management, and nurse executive roles to shape policies, influence patient outcomes, and deliver evidence-based nursing care.

## Leadership Concentration - Student Learning Outcomes

1. Apply leadership skills and decision making to solve complex organizational problems.
2. Create vision to guide strategic direction and decision making.
3. Utilize financial information to make decisions and advocate for resources.
4. Use appropriate quality improvement methods and healthcare technologies to integrate, coordinate, and improve care.

## Nursing Leadership Concentration Required Courses

Course Code	Course Title	Credit Hours
HQSM 6010	Healthcare Quality and Safety Management	3.00
OLNP 6000	Organizational Leadership and Nursing Practice: Role Development	3.00
FMHD 6020	Financial Management in Healthcare Delivery	3.00
NLCP 6030	Nursing Leadership Capstone Project	3.00
<b>Total Leadership Concentration Semester Credit Hours</b>		<b>12.00</b>

## GRADUATE COURSE DESCRIPTION

- **ADHA 5200 (3 credit hours) Advanced Health Assessment**
  - This course will focus on concepts related to physical assessment necessary to practice in an advanced nursing role with direct patient care.
  - Pre-requisites: None
  - Co-requisites: None
- **ADVP 5000 (3 credit hours) Advanced Pharmacology**
  - This course will focus on concepts related to advanced pharmacology necessary to practice in an advanced nursing role with direct patient care.
  - Pre-requisites: None
  - Co-requisites: None

- **ADVP 5100 (3 credit hours) Advanced Pathophysiology**
  - Advanced theories and concepts of normal and abnormal pathophysiological responses of the body are presented in this course. Pathological alterations in health at the cellular and systems level, across the lifespan, are emphasized. Focus is placed on theories, principles, and current research of pathophysiology applicable to advanced nursing clinical practice. Students are expected to demonstrate the ability to integrate and synthesize knowledge through written assignments and engaged learning activities in classroom and online environments.
  - Pre-requisites: None
  - Co-requisites: None
  
- **CUDN 6000 (3 credit hours) Curriculum Development in Nursing**
  - The course focuses on the process of curriculum development. The course applies concepts basic to the educational process in Nursing Practice. Emphasis is on the science of teaching/learning that includes theories and characteristics of active learning, whole brain learning and engaged learning. The art of teaching includes theories of curriculum design and process, creation of functional objectives and effective instructional methods. The technology of education includes implementation of clinical teaching, evaluation of educational resources and the measurement of educational outcomes.
  - Pre-requisites: ADVP5000, ADVP5100, ADHA5200, NREB5510, NURT5400, HEPA5300, POPH5520, HCIT5500
  - Co-requisites: None
  
- **FMHD 6020 (3 credit hours) Financial Management in Healthcare Delivery**
  - This course is designed to help the student understand the basic concepts of finance and financial management and become knowledgeable of how organizations organize and report financial data and use that data to make decisions. The course will focus initially on the conceptual framework of basic accounting techniques such as the preparation of financial reports, annual and capital budgeting, cost accounting and analysis of financial statements. The course is also designed to provide you with a working knowledge of reimbursement systems, vocabulary, and concepts in financial management and strategy that will help you be prepared to plan, create, implement, and monitor strategic initiatives within your organization. Finally, successful completion of this course should equip you with the tools necessary to be able to effectively communicate with the finance professionals in your organization regarding financial decisions being made in your organization.
  - Pre-requisites: ADVP5000, ADVP5100, ADHA5200, NREB5510, NURT5400, HEPA5300, POPH5520, HCIT5500
  - Co-requisites: None
  
- **HCIT 5500 (3 credit hours) Healthcare Informatics and Technology**
  - This introductory graduate level survey course provides an overview to Health Information and Technology. The course focuses on the application of health information technology for healthcare delivery, education, and research as well as the multidisciplinary nature of informatics.
  - Pre-requisites: None
  - Co-requisites: None

- **HEPA 5300 (3 credit hours) Health Policy and Advocacy**
  - This course is designed to help students develop the capacity to shape systems level health policy. Concepts and issues related to health policy making and political processes are explored for their impact on specific spheres of advanced nursing practice in contemporary health care systems. Legislative/regulatory and health care delivery/financing issues are examined in relation to the nurse leader's role in health policy development and the impact these issues have on the health care system.
  - Pre-requisites: None
  - Co-requisites: None
  
- **HQSM 6010 (3 credit hours) Healthcare Quality and Safety Management**
  - This course provides a background in the science of healthcare quality management to extend the student's knowledge and skills in the areas of quality and safety management. The course introduces the essential competencies required by nurses to improve practice and health care delivery. Students will learn to develop and plan for execution of quality improvement plans and will use a quality indicator assessment program, such as AHRQ or NDNQI. These will be used as the framework to develop a paper that identifies quality indicators, their measurements and nursing interventions to improve the quality measurement. Valued-based purchasing will be defined and interventions to assure quality and cost containment will be discussed.
  - Pre-requisites: ADVP5000, ADVP5100, ADHA5200, NREB5510, NURT5400, HEPA5300, POPH5520, HCIT5500
  - Co-requisites: None
  
- **MEE0 6010 (3 credit hours) Measuring Educational Outcomes**
  - The course examines the theory of educational measurement. Assessment and evaluation models and frameworks are explored for their application to the evaluation, assessment, and quality improvement processes of curriculum implementation. Students will critique and analyze methods for measuring outcomes in nursing education. The student will learn strategies for evaluating the effectiveness of tests, written assignments, and performance in clinical practice.
  - Pre-requisites: ADVP5000, ADVP5100, ADHA5200, NREB5510, NURT5400, HEPA5300, POPH5520, HCIT5500
  - Co-requisites: None
  
- **NETT 6020 (3 credit hours) Nursing Education Theories and Teaching Strategies**
  - Students will explore and analyze teaching strategies employed to engage the learner. Among the topics to be discussed include simulation in nursing education and the use of technology in the classroom and in clinical practice. Special attention will focus on creating learner-centered environments in nursing education and in clinical practice.
  - Pre-requisites: ADVP5000, ADVP5100, ADHA5200, NREB5510, NURT5400, HEPA5300, POPH5520, HCIT5500
  - Co-requisites: None
  
- **NLCP 6030 (3 credit hours) Nursing Leadership Capstone Project**
  - The capstone project is a culminating experience designed to provide the student with an opportunity to apply knowledge and skills acquired throughout the program and develop

a poster project. Additionally, a clinical practicum with an RN preceptor working side by side for 45 hours is required to complete this course.

- Pre-requisites: HQSM 6010, OLNP 6000, FMHD 6020
  - Co-requisites: None
- 
- **NREB 5510 (3 credit hours) Nursing Research and Evidence-Based Practice**
    - Course Description: This course introduces the students to the knowledge and skills required to develop research questions, conduct structured literature search, to evaluate research findings and conclusions. Prerequisite: Science Development, Research Study Design and Statistics
    - Pre-requisites: None
    - Co-requisites: None
- 
- **NUEP 6030 (3 credit hours) Nursing Education Practicum**
    - This course provides the opportunity for students to analyze, synthesize, and utilize concepts from all prior courses in the education environment. Content regarding professional role development, advanced practice roles and relationships, and regulatory requirements for advanced practice are included. Effective participation in multidisciplinary, partnership and team relationships are an expected outcome. Professional advocacy, assertiveness and leadership in the specialty role are necessary for successful completion. Additionally, a clinical practicum with an RN preceptor working side by side for 45 hours is required to complete this course.
    - Pre-requisites: CUDN6000, MEE06010, NETT6020
    - Co-requisites: None
- 
- **NURT 5400 (3 credit hours) Nursing Theory**
    - This course examines theories from nursing and other disciplines applicable to advanced nursing practice, education, and research. The course will focus on the analysis, evaluation, and application of selected theories to advanced nursing practice.
    - Pre-requisites: None
    - Co-requisites: None
- 
- **OLNP 6000 (3 credit hours) Organizational Leadership and Nursing Practice: Role Development**
    - This course explores the elements of advanced nursing practice and the role and relationship of nurse leaders to the nursing practice environment and healthcare organizations. Strategies to promote change, implement a vision and introduce innovation within an organization are discussed. The course explores the legal, socio-political, regulatory, and organizational factors that influence nursing practice. Principles of leadership are emphasized, including ethics, negotiation, motivation of others, advocacy, problem-solving, diversity management, interdisciplinary and multi-agency partnerships, improvements to care management, skills development, and knowledge.
    - Pre-requisites: ADVP5000, ADVP5100, ADHA5200, NREB5510, NURT5400, HEPA5300, POPH5520, HCIT5500
    - Co-requisites: None

- **POPH 5520 (3 credit hours) Population Health and Public Policy**
  - This course uses nursing theory, health promotion, public health theory and epidemiology to allow students to identify health concerns and promote health and wellness, and design treatment and evaluate outcomes for vulnerable populations. Environmental health, emerging infectious diseases, vulnerable population, chronic illness, and global health care will be explored.
  - Pre-requisites: None
  - Co-requisites: None

## ADMINISTRATION

**Dr. Nicholas D. Torres**

President

Doctor of Nursing Practice – University of Miami

Master of Science in Nursing, Family Practice – Chamberlain University

**Dr. Karen Spiritto**

Dean

Doctor of Nursing Practice – Family Nurse Practitioner – University of Miami

Bachelor of Science in Nursing – Miami Dade College

Associates of Science in Nursing – Miami Dade College

**Mark Early**

Chief Financial Officer

Master of Business Administration – Fairleigh Dickinson University

Master of Public Administration – Fairleigh Dickinson University

**Kyanna Martinez**

Business Manager

**Yulisa Nunez**

Student and Career Services, Registrar, Admissions Coordinator, Student Services

**Yilliam Perez**

Bursar

## FACULTY

### **Dr. Osnel Gonzalez – Head of Faculty**

Doctor of Nursing Practice – Chamberlain University  
Master of Science in Nursing – FNP Track – Miami Regional University  
BSN by Academic Evaluation Services  
Medical Doctor – University of Havana

### **Yamari Flores - Adjunct Faculty**

Master of Science in Nursing – FNP Track – Miami Regional University  
Master of Science in Nursing (Leadership) – Larkin School of Nursing  
Bachelor of Science in Nursing – Sagrado Corazon Universidad

### **William Padron - Adjunct Faculty**

Master of Science in Nursing – FNP Track - Florida International University  
Bachelor of Science in Nursing – Florida International University

### **Lazaro Cruz - Adjunct Faculty**

Master of Science in Nursing – FNP Track – Saint Thomas University  
Master of Science in Nursing – PMHNP Track – Saint Thomas University  
Bachelor of Science in Nursing – Florida National University

### **Naidelys Rodriguez - Adjunct Faculty**

Post-MS certification in Nursing Education – Walden University  
Master of Science in Nursing – Walden University

### **Idelxy Perez - Adjunct Faculty**

Doctor of Medicine – Escuela Autonoma de Ciencias Médicas de Costa Rica  
Bachelor of Arts in Psychology - Florida National University

### **Mayelis Perez - Adjunct Faculty**

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### **Efrain Perez - Adjunct Faculty**

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### **Yisell Garcia – Adjunct Faculty**

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Bachelor of Science in Nursing – Larkin School of Nursing

### **Manuel Pozzoli – Adjunct Faculty**

Master of Science – Carlos Albizu University  
Bachelor of Arts in Psychology – Florida International University

### **Ricardo Spiritto – Adjunct Faculty**

Master of Science in Nursing – AGACNP Track – Barry University  
BSN by Academic Evaluation Services  
Medical Doctor – University of Havana

### **Yoandra Abad – Adjunct Faculty**

Master of Science in Biostatistics – University of Havana  
Bachelor of Science in Mathematics – University of Havana



L A R K I N  
S C H O O L  
O F N U R S I N G

**Acknowledgement of  
Nursing School  
Catalog**

I, \_\_\_\_\_ acknowledge that I have received the School Catalog. By signing below, I agree to abide by all school standards and rules. I understand that these standards will be subject to change, and I will be bound to said changes.